

**ADELAIDE HILLS COUNCIL
ORDINARY COUNCIL MEETING
Tuesday 12 March 2024
CONFIDENTIAL AGENDA BUSINESS ITEM**

Item: 19.3

Responsible Officer: Jody Atkins
A/Governance and Risk Officer
Office for the Chief Executive

Subject: Special CEO Performance Review Panel Committee
Minutes of Meeting 21 March 2024

For: Decision

1. Special CEO Performance Review Panel Committee Minutes of Meeting 21 March 2024 – Exclusion of the Public

Pursuant to section 90(2) of the Local Government Act 1999 the Council orders that all members of the public, except:

- Chief Executive Officer, Greg Georgopoulos
- Director Community and Development, Natalie Armstrong
- Director Environment and Infrastructure, David Waters
- A/Director Corporate Services, Ashley Curtis
- Governance Legal Support, Michael Kelledy, Kelledy Jones Lawyers
- Governance and Risk Coordinator, Dr Zoë Gill
- Minute Taker, Rebekah Lyons
- Information Technology, Tom Portus

be excluded from attendance at the meeting for Agenda Item 19.3: CEO Performance Review Process – KPI Review.

The Council is satisfied that it is necessary that the public, with the exception of Council staff in attendance as specified above, be excluded to enable Council to consider the report at the meeting on the following grounds:

Section 90(3) (a) of the Local Government Act 1999, the information to be received, discussed or considered in relation to this Agenda Item is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

Accordingly, on this basis the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information and discussion confidential.

2. Special CEO Performance Review Panel Committee Minutes of Meeting 21 March 2024 – Confidential Item

SUMMARY

To review and note the received minutes of the CEO PRP Committee meeting dated 21 March 2024.

The CEO Performance Review Panel meet regularly to review the CEO's performance and development. It provides advice to Council and works with the CEO in setting goals and KPIs and reviewing performance metrics.

The panel often meets on a confidential basis, where minutes of meetings has been produced.

RECOMMENDATION

Council resolves:

- 1. That the confidential minutes of the CEO PRP Committee meeting held on 21 March 2024 as supplied, be received and noted.**
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1. BACKGROUND

The CEO Performance Review Panel Minutes of Meeting held on 21 March 2024 are outlined in **Appendix 1**.

2. OPTIONS

Council has the following options:

- I. Note the CEO PRP minutes of meeting as received and noted (Recommended)
- II. Not accept the CEO PRP minutes of meeting (Not Recommended)

3. APPENDICES

- (1) CEO Performance Review Panel Minutes of Meeting – 21 March 2024

Appendix 1

*CEO Performance Review Panel Minutes of Meeting –
21 March 2024*

3. Special CEO Performance Review Panel Committee Minutes of Meeting 8 February 2024 – Duration of Confidentiality

Subject to the CEO, or his delegate, disclosing information or any document (in whole or in part) for the purpose of implementing Council's decision(s) in this matter in the performance of the duties and responsibilities of office, Council, having considered Agenda Item 19.3 in confidence under sections 90(2) and 90(3) (a) of the Local Government Act 1999, resolves that an order be made under the provisions of sections 91(7) and (9) of the Local Government Act 1999 that the report, related attachments and the minutes of Committee and the discussion and considerations of the subject matter be retained in confidence until further order and be reviewed every twelve months.