

**ADELAIDE HILLS COUNCIL  
MINUTES OF SPECIAL COUNCIL MEETING  
FRIDAY 12 MAY 2023  
63 MT BARKER ROAD STIRLING**

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In Attendance

**Presiding Member:** Mayor Jan-Claire Wisdom

**Members:**

Councillor Kirrilee Boyd
Councillor Adrian Cheater
Councillor Nathan Daniell
Councillor Malcolm Herrmann
Councillor Lucy Huxter
Councillor Leith Mudge
Councillor Mark Osterstock
Councillor Kirsty Parkin
Councillor Louise Pascale

In Attendance:

David Waters	Chief Executive Officer
Terry Crackett	Director Corporate Services (Zoom)
Natalie Armstrong	Director Development & Regulatory Services (Zoom)
Rebecca Shepherd	A/Director Community Capacity
Lachlan Miller	Executive Manager Governance & Performance

**1. COMMENCEMENT**

The special meeting commenced at 6.30pm

**2. OPENING STATEMENT**

Council acknowledges that we meet on the traditional lands and waters of the Peramangk and Kurna people. They are Custodians of this ancient and beautiful land and so we pay our respects to Elders past, present and emerging. We will care for this country together by ensuring the decisions we make will be guided by the principle that we should never decrease our children's ability to live on this land.

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**3. APOLOGIES/LEAVE OF ABSENCE**

**3.1 Apology**

Cr Melanie Selwood

**3.2 Leave of Absence**

- Mayor Jan-Claire Wisdom 14 August – 24 September 2023, approved by Council 11 April 2023
- Cr Leith Mudge 17 June – 25 June 2023, approved by Council 26 April 2023
- Cr Pauline Gill 6 May – 28 May 2023, approved by Council 26 April 2023
- Cr Chris Grant 9 May – 13 May 2023, approved by Council 9 May 2023

**3.3 Absent**

Nil

**4. DECLARATION OF CONFLICT OF INTEREST BY MEMBERS OF COUNCIL**

Nil

**5. PRESIDING MEMBER'S OPENING REMARKS**

Mayor Jan-Claire Wisdom welcomed Members and Guests to the meeting.  
Mayor Wisdom advised the Chamber of the importance of the CEO appointment decision and the implications for the Council and community.  
Mayor Wisdom thanked David Waters for his role as the Acting CEO and advised that this would continue for another couple of months until the Substantive CEO would commence.  
The Mayor also recognised the quality of the candidates who had applied for the role.

**6. PUBLIC FORUM**

Nil

**7. BUSINESS OF THE MEETING**

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**RELEASED 19 MAY 2023**

**8. CONFIDENTIAL ITEM**

**8.1 Appointment of Substantive Chief Executive Officer – Exclusion of the Public**

Moved Cr Nathan Daniell

S/- Cr Adrian Cheater

121/23

Pursuant to section 90(2) of the *Local Government Act 1999* the Council orders that all members of the public, except:

- Acting Chief Executive Officer, David Waters
- Acting Director Community Capacity, Rebecca Shepherd
- Director Corporate Services, Terry Crackett
- Director Development & Regulatory Services, Natalie Armstrong
- Executive Manager Governance & Performance, Lachlan Miller
- Rebecca Hunt, General Manager Recruitment & HR Consulting, McArthur
- Recommended CEO Candidate

be excluded from attendance at the meeting for Agenda Item 8.1: (Appointment of Substantive Chief Executive Officer) in confidence.

The Council is satisfied that it is necessary that the public, with the exception of Council staff in attendance as specified above, be excluded to enable Council to consider the report at the meeting on the following grounds:

Section 90(3)(a) of the *Local Government Act 1999*, the information to be received, discussed or considered in relation to this Agenda Item is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

Accordingly, on this basis the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information and discussion confidential.

<b>Carried Unanimously</b>
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David Waters, Rebecca Shepherd, Natalie Armstrong, Terry Crackett and Greg Georgopoulos left the meeting at 6.52pm.

Cr Mark Osterstock left the meeting at 7.05pm.

The Presiding Member, with approval of all Members, suspended the meeting proceedings to enable a discussion of the selection process at 7.05pm.

Cr Mark Osterstock returned to the meeting at 7.07pm.

The Presiding Member brought the period of suspension to an end at 7.29pm.

Rebecca Hunt left the meeting at 7.29pm.

**RELEASED 19 MAY 2023**

**8.2 Appointment of Substantive Chief Executive Officer – Confidential Item**

Moved Cr Kirsty Parkin  
S/- Cr Mark Osterstock

122/23

**Council resolves:**

1. That the report be received and noted
2. That in accordance with s984(4a)(b) of the *Local Government Act 1999*, it has obtained and considered the advice of a qualified independent person, being Ms Rebecca Hunt, as contained in *Appendix 4*.
3. To appoint Gregory Georgopoulos as the Chief Executive Officer of the Adelaide Hills Council under s98(5) of the *Local Government Act 1999* for a five (5) year period in accordance with the terms and conditions of an Employment Agreement to be finalised, as per Part 4 below, and with a Total Remuneration Package value of no greater than \$290,000.
4. To authorise the Mayor to negotiate and execute the final terms and conditions of the Employment Agreement between Gregory Georgopoulos and the Council consistent with the provisions of Part 3 above and being materially similar to the draft Employment Agreement in *Appendix 3*.

<b>Carried</b>
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**8.3 Appointment of Substantive Chief Executive Officer – Duration of Confidentiality**

Moved Cr Nathan Daniell  
S/- Cr Mark Osterstock

123/23

Subject to the CEO, or his delegate, disclosing information or any document (in whole or in part) for the purpose of implementing Council's decision(s) in this matter in the performance of the duties and responsibilities of office, Council, having considered Agenda Item 8.1 in confidence under sections 90(2) and 90(3)(a) of the *Local Government Act 1999*, resolves that an order be made under the provisions of sections 91(7) and (9) of the *Local Government Act 1999* to retain the Items in confidence as detailed in the Duration of Confidentiality Table below:

Item	Duration of Confidentiality NB: Item to be reviewed every 12 months if not released
Report	Until the execution of the Employment Agreement for the Substantive Chief Executive Officer
Related Attachments	Until the execution of the Employment Agreement for the Substantive Chief Executive Officer
Minutes	Until the execution of the Employment Agreement for the Substantive Chief Executive Officer
Other (presentation, documents, or similar)	NIL

Pursuant to section 91(9)(c) of the *Local Government Act 1999*, the Council delegates the power to revoke the confidentiality order either partially or in full to the Chief Executive Officer.

Carried Unanimously

**9. CLOSE MEETING**

The meeting closed at 7.47pm.