

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

In Attendance

Presiding Member: Acting Mayor Nathan Daniell

Members:

Councillor Adrian Cheater
Councillor Nathan Daniell
Councillor Chris Grant
Councillor Malcolm Herrmann
Councillor Leith Mudge
Councillor Mark Osterstock
Councillor Kirsty Parkin
Councillor Melanie Selwood

In Attendance:

Greg Georgopoulos	Chief Executive Officer
Gary Lewis	Director Corporate Services
Jess Charlton	Director Community and Development
Zoë Gill	Executive Governance Officer
Skye Ludzay	Governance Officer
Brittany Priwer	Minute Secretary
Tom Portas	Technical Support

1. COMMENCEMENT

The meeting commenced at 6:30pm.

2. OPENING STATEMENT

Council acknowledges that we meet on the traditional Country of the Peramangk and Kaurna people. We pay our respects to Ancestors and Elders past and present as the Custodians of this ancient and beautiful land.

Together we will care for this place for the generations to come and in this context the decisions we make should be guided by the principle that nothing we do should decrease our children's ability to live on this land.

3. APOLOGIES/LEAVE OF ABSENCE

3.1 Apology

Cr Lucy Huxter

Mayor _____

10 June 2025

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

3.2 Leave of Absence

3.2.1. Mayor Jan-Claire Wisdom - 11 March 2025 to 10 September 2025 - approved 11 March 2025

3.2.2. Cr Kirrilee Boyd

**Moved Cr Adrian Cheater
S/- Cr Melanie Selwood**

171/25

- 1 That a Leave of Absence from all duties of office be granted to Cr Kirrilee Boyd from 27 May 2025 to 27 May 2025.**
- 2 That any committee or panel membership currently held by Cr Kirrilee Boyd be undertaken by the Deputy during the leave of absence.**

Carried Unanimously

3.3 Absent

Nil

4. MINUTES OF PREVIOUS MEETINGS

4.1 Council Meeting – 13 May 2025

**Moved Cr Malcolm Herrmann
S/- Cr Leith Mudge**

172/25

Council resolves that the minutes of the Ordinary Council meeting held on 13 May 2025, as supplied, be confirmed as an accurate record of the proceedings of that meeting.

Carried Unanimously

5. DECLARATION OF CONFLICT OF INTEREST BY MEMBERS OF COUNCIL

5.1 General Conflict of Interest, Cr Adrian Cheater, Item 12.2

Under section 75B of the Local Government Act 1999 Cr Adrian Cheater disclosed a General (section 74) Conflict of Interest in Item 12.2.

5.2 General Conflict of Interest, Cr Malcolm Herrmann, Item 12.6

Under section 75B of the Local Government Act 1999 Cr Malcolm Herrmann disclosed a General (section 74) Conflict of Interest in Item 12.6.

Personal Explanation – Cr Melanie Selwood

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

Through the Acting Mayor, leave of the meeting was sought and granted to Cr Melanie Selwood for the purposes of making a Personal Explanation. The Personal Explanation was to inform Council that she was tendering her resignation, effective from the end of the meeting.

MOTION

Moved Cr Melanie Selwood

S/- Cr Adrian Cheater

173/25

Council resolves to include the Personal Explanation made by Cr Melanie Selwood in the minutes of the 27 May 2025 meeting in full.

Carried Unanimously

It is with a very heavy heart that I will be tendering my resignation from Adelaide Hills Council at the conclusion of the meeting.

Late last year I was preselected as the lead candidate for the Greens at the March state election. If successfully elected to state parliament, I will have to resign from Council at that time. A resignation from Council in March would result in my seat remaining vacant until the next general council elections in November 2026.

As a by-election is being triggered in my ward after the resignation of Cr Pauline Gill, there is an opportunity for the residents of Valleys ward to elect not just one, but two Councillors, who will serve the Adelaide Hills Council until the end of the term. Those Councillors will be able to put all of their focus into serving the community until the next general election. I believe that having a full contingent of councillors is the best outcome for the residents of the Adelaide Hills.

It is therefore my intention to step aside to allow another person to fill the position to represent Valleys ward.

I am proud of what we have achieved to date as a collective of 12 people. We came together to represent our communities, bringing our diverse backgrounds, views and values. It is publicly known that this has been a turbulent term of Council and I don't shy away from the impact those difficulties have had on residents, staff and elected members. Some of the decisions we have had to make have been tough and unpopular, but we have worn that and moved forward.

My experience, for the most part, is that we have been able to work constructively to solve problems, represent our residents and provide voices for different constituencies. It is my fundamental belief that all viewpoints should have some form of representation in a strong democracy. We have achieved that here - and that has often been the source of difficult debates, opposing views and interpersonal conflict.

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

I want to thank Acting Mayor Nathan Daniell for his calm, measured and collaborative leadership. I have learnt much from him and his ability to work across different viewpoints - to try and achieve consensus where possible. I know he will steer a steady ship through the next chapter of by-elections and the introduction of new elected members in both wards.

I also want to extend a huge thank you to the staff, whose dedication to the Adelaide Hills is demonstrated in every conversation I have with them.

The Adelaide Hills have been my home for most of my life. I've lived overseas and interstate at various times, but I always return to the land of the Peramangk people. The majestic red-gums, the rolling hills, the dedicated locals and the sense of community are at the core of who I am.

I remain passionate about our shared commitment to the hills - to protect our environment and support people. I leave knowing that those who remain share that commitment, and will do their utmost to steward the council with good intentions and care.

6. PRESIDING MEMBER'S OPENING REMARKS

Moved Cr Malcolm Herrmann

S/- Cr Melanie Selwood

174/25

Council resolves to include the Presiding Members full Opening Remarks in the minutes of the 27 May 2025 meeting.

Carried Unanimously

We should not avoid that fact that we are in a time of transition as an elected body. In the past week, three of our elected members have resigned—each for different reasons. Tonight, I want to acknowledge their contributions, address concerns raised, and focus on how we move forward—guided by our collective commitment to the community.

With regard to the resignations, I would like to acknowledge the time and energy former Councillor Pascale invested into ensuring we have focused more closely on gender equality - both as a Council, and a sector.

Former Councillor Pascale made assertions regarding the reasons for her resignation. I would like to again put on the record that we disagree with those assertions and that Council is committed to strongly representing our position regarding the boundary change proposal. Our passionate and dedicated staff will continue to provide a broad range of services to Woodforde and Rostrevor such as the mobile library service, verge management, footpath, irrigation works, park and recreational facility upgrades, and general amenity improvements. Affected residents can also utilise The Summit Community Centre, a fantastic offering in a beautiful location.

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

I would also like to acknowledge former Councillor Gill's passion for supporting recreational facilities. I worked closely with her when developing the Community Recreation Facilities Framework, a strategic and important document that ensures more equitable funding for Council and community owned sites.

It is important to reiterate that we strongly disagree with former Cr Gill's assertions regarding bullying and harassment. We uphold the principle that all elected members are accountable to the same behavioural standards and provide a number of support and reporting options should they feel those standards are in breach. I am personally committed to doing everything I can to foster a safe and supportive environment.

Finally, I'd like to thank current Councillor Selwood. Throughout the term you have been an active and meaningful contributor to this organisation. You always stuck to your values and represented what you felt was the best decision for our community. In particular, I'd like to thank you for your strong but empathetic leadership as Deputy Mayor during what was a challenging time.

As you all know, being a Councillor is not an easy role. I thank Ms Pascale, Ms Gill, and Councillor Selwood for their service to the community, and wish them all well for the future.

Despite the challenges we've faced, we have continued to deliver for the community and this is something that should not be lost. This term, together, we have:

- Ensured the continued delivery of core services – both capital projects, such as roads and footpaths, along with operational services such as our libraries
- We secured funding for the Amy Gillett Bikeway, with the works well advanced
- Opened the long-awaited Fabrik arts and cultural precinct
- Revived community forums to strengthen resident engagement
- Endorsed a new Carbon Management Plan
- Launched a new CRM system for better service delivery
- Trialled weekly FOGO
- Approved our Innovate Reconciliation Action Plan
- Commenced construction on a splash park at Woodside Pool, and much more
- Most importantly we developed a high-quality Strategic Plan - an innovative document with principles that should guide all of our decision making in this chamber.

So, where to from here? That is ultimately up to us.

In this room, and including those elected members who cannot be here this evening, there is such diversity - our values, political leanings and skills - this is a strength of ours, and as I have said before if we always voted in the same way, what would be the point in being here? To get the most out of this diversity, we must work together, both the elected body and the administration.

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

By working together—with honesty, respect, and shared purpose—we can ensure we not only continue to deliver for our residents, but enhance the experiences they have with us as their Council. I look forward to welcoming three new Councillors to this chamber and encourage residents who are passionate about making a difference to consider nominating for the role - it is a truly rewarding way to contribute to your community.

7. QUESTIONS ADJOURNED/LYING ON THE TABLE

7.1 Questions Adjourned

Nil

7.2 Questions Lying on the Table

Nil

8. PETITIONS/DEPUTATIONS/PUBLIC FORUM

8.1 Petitions

Nil

8.2 Deputations

8.2.1 Brian Donaghy & Alistair Cornell against the proposed pontoon jetty construction at Woorabinda Bushland Reserve.

8.2.2. Emma Terry from the South Australian Tourism Commission regarding the removal of financial support for the Santos Tour Down Under 2026 from Adelaide Hill's Council's 2025-26 Annual Business Plan and Budget.

8.3 Public Forum

8.3.1. David Baker, Chair Lobethal Community Association, in support of the South Australian Tourism Down Under deputation on behalf of small business owners in Lobethal.

9. PRESENTATIONS

Nil

10. QUESTIONS ON NOTICE

Nil

11. MOTIONS ON NOTICE

Nil

12. OFFICER REPORTS – DECISION ITEMS

12.1 Appointment of Building Fire Safety Committee

Moved Cr Leith Mudge
S/- Cr Mark Osterstock

175/25

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

Council resolves:

1. That the report be received and noted.
2. To appoint the following members to the Adelaide Hills Building Fire Safety Committee as the appropriate Authority for the purposes of Section 157(17) of the Planning, Development & Infrastructure Act 2016 for a three (3) year term commencing 1 June 2025 and expiring on 31 May 2028:
 - a. Louis Palumbo, Team Leader Building Services, being a person with expertise in the area of fire safety and as a person who holds prescribed qualifications in building surveying, and
 - b. Tom Warneke, Senior Building Officer, being a person with expertise in the area of fire safety and as a person who holds prescribed qualifications in building surveying, and
 - c. Brittany Coventry, (Deputy Member) Accredited Professional Building, being a person selected by the Council who holds prescribed qualifications in building surveying.
3. To note that Damien Roland, Fire Safety Officer – Country Fire Service, being an authorised officer under Part 3 Division 5 or Section 86 of the Fire and Emergency Services Act 2005, has been approved by the Chief Officer of the Country Fire Service to participate as a member of the Building Fire Safety Committee.
4. To appoint Louis Palumbo as the Presiding Member of the Building Fire Safety Committee.
5. That the Building Fire Safety Committee may determine its own procedures (including as to quorum).

Carried Unanimously

12.2 The Hut Community Centre Inc. Funding Agreement Extension

Under section 75B of the Local Government Act 1999 Cr Adrian Cheater disclosed a General (section 74) Conflict of Interest in Item 12.2

- I am a volunteer bus driver for the Positive Ageing Centre Bus service, which occasionally borrows the Hut Community Centre Inc buses.

Cr Adrian Cheater declared that he would stay in the room and vote on the item.

Moved Cr Adrian Cheater

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

S/- Cr Malcolm Herrmann

Council resolves:

1. That the report be received and noted.
2. To approve an extension of The Hut Community Centre Inc. Funding Agreement 2022 for 2 years with a new expiry date of 30 June 2027 with all conditions of the agreement unchanged.
3. That the Funding Agreement 2022 conditions be reviewed at the conclusion of the Community Programs Review process while maintaining a base level funding of \$140,000 + two fully-maintained community buses until the conclusion of the 2 year agreement extension.
4. An indexation of funding to The Hut Community Centre Inc to CPI be presented annually as part of the councils annual budget review process.
5. The CEO prepare a report on potential future agreement considerations in conjunction with the Community Programs Review process.

Motion Lost

Moved Cr Leith Mudge
S/- Cr Mark Osterstock

Council resolves:

1. That the report be received and noted.
2. To approve an extension of The Hut Community Centre Inc. Funding Agreement 2022 for one year with a new expiry date of 30 June 2026 and a grant of \$140,000 with all conditions of the agreement unchanged.

VARIATION

Through the Acting Mayor, with the consent of the Mover and Seconder, leave of the meeting was sought and granted to vary the motion as follows:

Council resolves:

1. That the report be received and noted.

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

2. To approve an extension of The Hut Community Centre Inc. Funding Agreement 2022 for one year with a new expiry date of 30 June 2026 and a grant of \$140,000 with all conditions of the agreement unchanged.
3. Council notes that, in addition to the funding of \$140,000, council provides additional support of approx. \$26,000 for the operation of the two community buses and a further \$11,500 for coordinating Home Support Programs

MOTION AS VARIED

Moved Cr Leith Mudge
S/-Mark Osterstock

176/25

Council resolves:

1. That the report be received and noted.
2. To approve an extension of The Hut Community Centre Inc. Funding Agreement 2022 for one year with a new expiry date of 30 June 2026 and a grant of \$140,000 with all conditions of the agreement unchanged.
3. Council notes that, in addition to the funding of \$140,000, council provides additional support of approx. \$26,000 for the operation of the two community buses and a further \$11,500 for coordinating Home Support Programs

Carried Unanimously Cr Adrian Cheater voted in favour for the motion

12.3 Period Product Review

Moved Cr Melanie Selwood
S/- Cr Mark Osterstock

177/25

Council resolves:

1. To note and receive the Period Product Review report.
2. To approve the commencement of a twelve (12) month trial to provide ethically sourced period products across four of Council's libraries and community centres
3. That the sum of \$5000 (being approximately \$1,250 per site) be placed into the operating budget during the 2025/2026 financial year to accommodate the trial.

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

4. That following the initial 12-month trial a further report come back to Council providing information on the outcomes of same.

Carried

12.4 Proposal for adoption of a new Community Land Management Plan for Johnston Memorial Park

Moved Cr Malcolm Herrmann
S/- Cr Mark Osterstock

178/25

Council resolves:

1. That the report be received and noted.
2. To note the outcomes of the public consultation in relation to the Community Land Management Plan for Johnston Memorial Park described in Certificate of Title Register Book Volume 5094 Folio 759.
3. to revoke the existing Community Land Management Plan for Johnston Memorial Park, Balhannah (that is to remove it as a site covered by "Community Land Management Plan 12 - Multi Purpose Sites") and replace it with a new standalone Community Land Management Plan as contained in Appendix 2.
4. That a further report be brought back to Council which considers the proposed arrangements for the ongoing occupation of a portion of the Johnston Memorial Balhannah site by the Country Fire Service (CFS).
5. That camping be provided for in the Community Land Management Plan with the prior express approval of the CEO

7:58pm Cr Kirsty Parkin left the chamber.

7:58pm Cr Adrian Cheater left his chair.

8:00pm Cr Kirsty Parkin returned to chamber.

8:04pm Cr Adrian Cheater returned to his chair.

Carried Unanimously

12.5 Draft 2025-26 Easte Waste Annual Business Plan and Budget

Moved Cr Mark Osterstock
S/- Cr Kirsty Parkin

179/25

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

Council resolves:

1. That the report on the Draft 2025-26 Eastern Waste Management Authority (East Waste) Annual Business Plan and Budget be received and noted.
2. To receive and note the Draft 2025-26 Eastern Waste Management Authority (East Waste) Annual Business Plan and Budget
3. To provide consent to the East Waste 2025/26 Annual Business Plan and Budget.
4. That the CEO is to advise East Waste that Council has provided consent to the East Waste 2025/26 Annual Business Plan and Budget.

Carried Unanimously

12.6 Submission to support Council's request to withdraw from the Gawler River Floodplain Management Authority

Under section 75B of the Local Government Act 1999 Cr Malcolm Herrmann disclosed a General (section 74) Conflict of Interest in Item 12.6

- I am Council's representative for the Gawler River Floodplain Management Authority.

Cr Malcolm Herrmann declared that he would leave the room and not vote on the item.

8:07pm Cr Malcolm Herrmann left the chamber.

**Moved Cr Chris Grant
S/- Cr Kirsty Parkin**

180/25

Council resolves:

1. That the report be received and noted.
2. To approve that the draft submission at Appendix 1 be provided to the Minister for Local Government to support Council's request to withdrawal from the Gawler River Flood Management Authority.
3. To approve that the draft submission at Appendix 1 be provided to the Minister for Climate, Environment and Water, the GRFMA and the Constituent Councils.
4. To authorise the Chief Executive Officer to make any formatting, nomenclature or other minor changes to the draft submission prior to providing it to the Minister.

8:10pm Cr Malcolm Herrmann returned to the chamber.

Moved Cr Malcolm Herrmann
S/- Cr Melanie Selwood

Council resolves:

1. That the report on Budget Review 3 2024-25 be received and noted.
2. To adopt the proposed budget adjustments presented in Budget Review 3 for the 2024-25 financial year which result in:
 - a. A decrease in the Operating Deficit of \$160k from \$3.013m to \$2.853m for the 2024-25 financial year.
 - b. A reduction to the capital expenditure budget for 2024-25 of \$1.298m bringing the total budget from \$20.648m to \$19.350m
 - c. proposed financial sustainability indicators relative to Council's agreed targets of the following:

i.	Operating Ratio	-4.6%	(Target 1% to 5%)
ii.	Net Financial Liabilities Ratio	53%	(Target 25% to 75%)
iii.	Asset Renewal Funding Ratio	128%	(Target 95% to 105%)

12.8 Quarterly Council Performance Report – Q3 2024-25

Moved Cr Kirsty Parkin
S/- Cr Malcolm Herrmann

Council resolves:

- 1. That the Quarterly Council Performance Report – Q3 2024-25 be received and noted.**

13. OFFICER REPORTS - INFORMATION ITEMS

Mayor

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

14. CORRESPONDENCE FOR INFORMATION

Nil

15. QUESTIONS WITHOUT NOTICE

Nil

16. MOTIONS WITHOUT NOTICE

Nil

16.1 South Australian Tourism Commission Deputation regarding the Tour Down Under

8:20pm Cr Adrian Cheater left his chair

8:20pm Cr Adrian Cheater returned to his chair

Moved Cr Malcolm Herrmann

S/- Cr Kirsty Parkin

183/25

Council resolves:

That the deputation of the South Australian Tourism Commission be referred to the administration as a submission as part of the public consultation process on the 2025/2026 draft Annual Business Plan and budget

Carried Unanimously

17. REPORTS

17.1 Council Member Function or Activity on the Business of Council

8:24pm Cr Adrian Cheater left his chair.

Acting Mayor Nathan Daniell

- 24 April 2025, Mt Lofty Devils Scoreboard unveiling, Heathfield
- 24 April 2025, ANZAC Day Eve Service, Upper Sturt
- 25 April 2025, ANZAC Day Dawn Service, Stirling
- 25 April 2025, ANZAC Day Service, Forest Range
- 29 April 2025, Community Forum, Uraidla
- 4 May 2025, Interview with The Courier re Community Survey, Bridgewater
- 5 May 2025, Meeting with Member for Morialta, John Gardner MP, Aldgate
- 21 May 2025, Hut Community Centre Board Meeting, Aldgate
- 23 May 2025, LGA OGM, Adelaide CBD
- 23 May, Applewood Distiller (Bottle Shock) opening, Gumeracha
- 27 May, Reconciliation Week Breakfast, Adelaide CBD

Cr Melanie Selwood

- 25 April 2025, Anzac Day Ceremony, Lobethal

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

- 25 April 2025, Anzac Day Ceremony, Forest Range/Lenswood
- 7 May 2025, Vigil for domestic & family violence, Government House
- 17 May 2025, English Ale Festival, Mylor
- 21 May 2025, SES Wear Orange Day Celebration, Netley

17.2 Reports of Members as Council/Committee Representatives on External Organisations

Nil

17.3 CEO Report

Greg Georgopoulos, CEO, provided Council with a verbal update, including:

- A Q&A presentation for the Boundary Change Inquiry Forum on Thursday 29 May 2025.
- Inspector of Safe Work SA has communicated that he has recommended that the file is closed and no further action be taken. Final determination to be provided.

18. REPORTS OF COMMITTEES

18.1 Council Assessment Panel

Nil

8:27 pm Cr Adrian Cheater returned to his chair

18.2 Audit and Risk Committee – 19 May 2025

Moved Cr Malcolm Herrmann

S/- Cr Kirsty Parkin

184/25

Council resolves that the minutes of the Audit and Risk Committee meeting held on 19 May 2025, as distributed, be received and noted.

Carried Unanimously

8:28pm Cr Mark Osterstock left chamber and did not return.

18.3 CEO Performance Review Panel

Nil

18.4 Boundary Change Committee

Nil

Short Adjournment

Moved: Malcolm Herrmann

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

S/- Melanie Selwood

185/24

That the Council meeting adjourns for a short 10-minute break.

Carried Unanimously

8:28pm the meeting was adjourned.

8:38pm the presiding member resumed formal meeting proceedings.

19. CONFIDENTIAL ITEMS

19.1 Behavioural Standards Complaint 1 – Exclusion of the Public

Moved Cr Melanie Selwood

S/- Cr Adrian Cheater

186/25

Council resolves:

Pursuant to section 90(2) of the *Local Government Act 1999* the Council orders that all members of the public, except:

- Chief Executive Officer, Greg Georgopoulos
- Director Corporate Services, Gary Lewis
- Director Community Development, Jess Charlton
- Executive Governance Officer, Zoë Gill
- Governance Officer, Skye Ludzay
- Minute Secretary, Brittany Priwer
- Sue Porter, EMA Legal
- Tom Portas, IT Support

be excluded from attendance at the meeting for Agenda Item 19.1: (Behavioural Standards Complaint) in confidence.

The Council is satisfied that it is necessary that the public, with the exception of Council staff in attendance as specified above, be excluded to enable Council to consider the report at the meeting on the following grounds:

- 1. Section 90(3)(a) of the *Local Government Act 1999*, the information to be received, discussed or considered in relation to this Agenda Item is Information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person**
- 2. Section 90(3)(h) of the *Local Government Act 1999*, the information to be received, discussed or considered in relation to this Agenda Item is legal advice**

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

3. Section 90(3)(i) of the *Local Government Act 1999*, information relating to actual litigation or litigation that the council believes on reasonable grounds will take place involving the council

Accordingly, on this basis the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information

Carried Unanimously

8:39pm With leave of at least two-thirds of the meeting, the Presiding Member suspended formal meeting proceedings for the purpose of receiving a briefing on the matter.

8:53pm The Presiding Member resumed formal meeting procedures.

19.1.1 Behavioural Standards Complaint 1 – Confidential Item

Moved Cr Leith Mudge
S/- Cr Kirsty Parkin

187/25

Council resolves:

1. To note and receive the report titled “Behavioural Standards Complaint 1” (item 19.1, 27 May 2025).
2. To note and receive the independent investigation report by law firm EMA Legal titled “Final Report: Investigation: 4 March 2025” (the “Final Report”) at Appendix 1, which relates to a behavioural complaint made against former Councillor Louise Pascale.
3. To note the findings of the Final Report that by making a LinkedIn post on or around 10 May 2025, former Councillor Pascale’s conduct breached the following Behavioural Standards:
 - 1.2 Act in a way that generates community trust and confidence in the Council.
 - 1.4 Act in a reasonable, just, respectful and non-discriminatory way.
 - 2.2 Take all reasonable steps to provide accurate information to the community and the Council.
 - 2.5 Act in a manner consistent with their roles, as defined in section 59 of the Act.
 - 3.1 Establish and maintain relationships of respect, trust, collaboration, and cooperation with all Council members.

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

-
4. To note the recommended actions in the Final Report, in order to resolve this matter:
 - a. Remove the LinkedIn post if it had not already occurred;
 - b. Provide a public apology in objectively genuine terms about the LinkedIn post with an explanation about how that post departed from the expectations incumbent on elected members, and deliver that apology in a way that does not offend the confidentiality obligations under the Policy; and
 - c. Attend training that reinforces elected member obligations under the Behavioural Standards as well as providing actionable steps that Councillor Pascale can take to re-build her working relationships with her fellow elected members.
 5. To note that former Councillor Pascale has been provided with procedural fairness by Council and the independent investigating legal firm in the management of this complaint, including being offered multiple opportunities to respond to the complaint and the opportunity to respond to the draft report. Former Councillor Pascale did not respond to the substance of the allegations or the draft report.
 6. To note that the investigation into this complaint and consequent legal advice has cost Council approximately \$10,691 (excluding GST).
 7. As former Councillor Pascale is no longer a member of Council and Section 262C of the Local Government Act 1999 provides that Council may only take action against elected members, Council determines to take no further action in relation to this complaint.
 8. To work together in a cooperative and respectful manner at all times; to respect and value differences of opinion; and to expect compliance with the behavioural standards for those in elected office and furthermore to hold to account elected members who breach those standards.

Carried Unanimously

19.1.2 Behavioural Standards Complaint 1 – Duration of Confidentiality

Moved Cr Chris Grant
S/- Cr Kirsty Parkin

188/25

Council resolves:

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

Subject to the CEO, or his delegate, disclosing information or any document (in whole or in part) for the purpose of implementing Council's decision(s) in this matter in the performance of the duties and responsibilities of office, Council, having considered Agenda Item 19.1 in confidence under sections 90(2) and 90(3)(a), (h) and (i) of the *Local Government Act 1999*, resolves that an order be made under the provisions of sections 91(7) and (9) of the *Local Government Act 1999* to retain the Items in confidence as detailed in the Duration of Confidentiality Table below:

Item	Duration of Confidentiality NB: Item to be reviewed every 12 months if not released
Report	Until further order
Related Attachments	Until further order for Appendix 1 Nil for Appendix 2
Minutes	Nil
Other (presentation, documents, or similar)	Until further order

Pursuant to section 91(9)(c) of the *Local Government Act 1999*, the Council delegates the power to revoke the confidentiality order either partially or in full to the Chief Executive Officer.

Carried

19.2 Behavioural Standards Complaint 2 – Exclusion of the Public

Moved Cr Chris Grant
S/- Cr Leith Mudge

189/25

Council resolves:

Pursuant to section 90(2) of the *Local Government Act 1999* the Council orders that all members of the public, except:

- Chief Executive Officer, Greg Georgopoulos
- Director Corporate Services, Gary Lewis
- Director Community Development, Jess Charlton
- Executive Governance Officer, Zoë Gill
- Governance Officer, Skye Ludzay
- Minute Secretary, Brittany Priwer
- Sue Porter, EMA Legal
- Tom Portas, IT Support

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

be excluded from attendance at the meeting for Agenda Item 19.2: (Behavioural Standards Complaint) in confidence.

The Council is satisfied that it is necessary that the public, with the exception of Council staff in attendance as specified above, be excluded to enable Council to consider the report at the meeting on the following grounds:

1. Section 90(3)(a) of the *Local Government Act 1999*, the information to be received, discussed or considered in relation to this Agenda Item is Information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person
2. Section 90(3)(h) of the *Local Government Act 1999*, the information to be received, discussed or considered in relation to this Agenda Item is legal advice
3. Section 90(3)(i) of the *Local Government Act 1999*, information relating to actual litigation or litigation that the council believes on reasonable grounds will take place involving the council

Accordingly, on this basis the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information

Carried Unanimously

9:15pm With leave of at least two-thirds of the meeting, the Presiding Member suspended formal meeting proceedings for the purpose of receiving a briefing on the matter.

9:18pm The Presiding Member resumed formal meeting procedures.

19.2.1. Behavioural Standards Complaint 2 – Confidential Item

**Moved Cr Kirsty Parkin
S/- Cr Leith Mudge**

190/25

Council resolves:

1. To note and receive the report titled “Behavioural Standards Complaint 2” (item 19.2, 27 May 2025).
2. To note and receive the independent investigation report by law firm EMA Legal titled “Final Report: Investigation: 25 March 2025” (the “Final Report”) at Appendix 1, which relates to a behavioural complaint made against former Councillor Louise Pascale.

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

3. To note the findings of the Final Report that by engaging in a series of conduct former Councillor Pascale's conduct breached the following Behavioural Standards:
 - 1.2 Act in a way that generates community trust and confidence in the Council.
 - 1.4 Act in a reasonable, just, respectful and non-discriminatory way.
 - 1.5 When making public comments, including comments to the media, on Council decisions and Council matters, show respect for others and clearly indicate their views are personal and are not those of the Council.
 - 2.2 Take all reasonable steps to provide accurate information to the community and the Council.
 - 2.5 Act in a manner consistent with their roles, as defined in section 59 of the Act.
 - 3.1 Establish and maintain relationships of respect, trust, collaboration, and cooperation with all Council members.
 - 3.2 Not bully other Council members.
4. To note the recommended actions of the Final Report, in order to resolve this matter:
 - a. Provide a public apology to the subject of the behaviour in objectively genuine terms apologising for how her behaviour departed from the expectations incumbent on elected members, and deliver that apology in a way that does not offend the confidentiality obligations under the Policy; and
 - b. Attend training or instruction directed towards the Behavioural Standards for Council Members, workplace bullying and harassment and her obligations as an elected member.
5. To note that former Councillor Pascale has been provided with procedural fairness by Council and the independent investigating legal firm in the management of this complaint, including being offered multiple opportunities to respond to the complaint and the opportunity to respond to the draft report. Former Councillor Pascale did not respond to the substance of the allegations or the draft report.
6. To note that the investigation into this complaint and consequent legal advice has cost Council as at 23 May 2025 approximately \$26,088 (excluding GST).
7. As former Councillor Pascale is no longer a member of Council and Section 262C of the Local Government Act 1999 provides that Council may only take action against elected members, Council determines to take no further action in relation to this complaint
8. To work together in a cooperative and respectful manner at all times; to respect and value differences of opinion; and to expect compliance with the behavioural

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

standards for those in elected office and furthermore to hold to account elected members who breach those standards.

Carried Unanimously

19.2.2. Behavioural Standards Complaint 2 – Duration of Confidentiality

Moved Cr Chris Grant
S/- Cr Malcolm Herrmann

191/25

Council resolves:

Subject to the CEO, or his delegate, disclosing information or any document (in whole or in part) for the purpose of implementing Council's decision(s) in this matter in the performance of the duties and responsibilities of office, Council, having considered Agenda Item 19.2 in confidence under sections 90(2) and 90(3)(a), (h) and (i) of the *Local Government Act 1999*, resolves that an order be made under the provisions of sections 91(7) and (9) of the *Local Government Act 1999* to retain the Items in confidence as detailed in the Duration of Confidentiality Table below:

Item	Duration of Confidentiality NB: Item to be reviewed every 12 months if not released
Report	Until further order
Related Attachments	Until further order for Appendix 1 Nil for Appendix 2
Minutes	Nil
Other (presentation, documents, or similar)	Until further order

Pursuant to section 91(9)(c) of the *Local Government Act 1999*, the Council delegates the power to revoke the confidentiality order either partially or in full to the Chief Executive Officer.

Carried

19.3. Behavioural Standards Complaint 3 – Exclusion of the Public

Moved Cr Chris Grant
S/- Cr Leith Mudge

192/25

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

Council resolves:

Pursuant to section 90(2) of the *Local Government Act 1999* the Council orders that all members of the public, except:

- Chief Executive Officer, Greg Georgopoulos
- Director Corporate Services, Gary Lewis
- Director Community Development, Jess Charlton
- Executive Governance Officer, Zoë Gill
- Governance Officer, Skye Ludzay
- Minute Secretary, Brittany Priwer
- Sue Porter, EMA Legal
- Tom Portas, IT Support

be excluded from attendance at the meeting for Agenda Item 19.3: (Behavioural Standards Complaint) in confidence.

The Council is satisfied that it is necessary that the public, with the exception of Council staff in attendance as specified above, be excluded to enable Council to consider the report at the meeting on the following grounds:

1. Section 90(3)(a) of the *Local Government Act 1999*, the information to be received, discussed or considered in relation to this Agenda Item is Information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person
2. Section 90(3)(h) of the *Local Government Act 1999*, the information to be received, discussed or considered in relation to this Agenda Item is legal advice
3. Section 90(3)(i) of the *Local Government Act 1999*, information relating to actual litigation or litigation that the council believes on reasonable grounds will take place involving the council

Accordingly, on this basis the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information

Carried Unanimously

19.3.1. Behavioural Standards Complaint 3 – Confidential Item

Moved Cr Adrian Cheater
S/- Cr Chris Grant

193/25

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

Council resolves:

- 1. To note and receive the report titled “Behavioural Standards Complaint 3” (item 19.3, 27 May 2025).**
- 2. To note and receive the independent investigation report by law firm EMA Legal titled “Final Report: Investigation: 27 March 2025” (the “Final Report”) at Appendix 1, which relates to a behavioural complaint made against former Councillor Louise Pascale.**
- 3. To note the findings of the Final Report that by her conduct after the 10 September 2024 Council meeting, former Councillor Louise Pascale breached the following Behavioural Standards:**
 - 1.4 Act in a reasonable, just, respectful and non-discriminatory way.**
 - 2.5 Act in a manner consistent with their roles, as defined in section 59 of the Act.**
 - 3.1 Establish and maintain relationships of respect, trust, collaboration, and cooperation with all Council members.**
 - 3.2 Not bully other Council members.**
- 4. To note the recommended actions of the Final Report, in order to resolve this matter:**
 - a. Council pass a censure motion in respect of former Councillor Pascale;**
 - b. Provide a public apology to the subject of the behaviour in objectively genuine terms apologising for how her conduct departed from the expectations incumbent on elected members, and deliver that apology in a way that does not offend the confidentiality obligations under the Policy;**
 - c. Provide a written apology to the subject of the behaviour in objectively genuine terms.**
 - d. Attend training or instruction directed towards the Behavioural Standards for Council Members and workplace bullying and harassment**
- 5. To note that former Councillor Pascale has been provided with procedural fairness by Council and the independent investigating legal firm in the management of this complaint, including being offered opportunities to respond to the complaint and the draft report. Former Councillor Pascale did not respond to the substance of the allegations or the draft report until after the Final Report had been finalised and provided to the parties.**
- 6. To note that the investigation into this complaint and consequent legal advice has cost Council approximately \$14,415 (excluding GST).**
- 7. As former Councillor Pascale is no longer a member of Council and Section 262C of the Local Government Act provides that Council may only take action against**

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

elected members, Council determines to take no further action in relation to this complaint.

8. To work together in a cooperative and respectful manner at all times; to respect and value differences of opinion; and to expect compliance with the behavioural standards for those in elected office and furthermore to hold to account elected members who breach those standards.

Carried Unanimously

19.3.2. Behavioural Standards Complaint 3 – Duration of Confidentiality

Moved Cr Chris Grant
S/- Cr Kirsty Parkin

194/25

Council resolves:

Subject to the CEO, or his delegate, disclosing information or any document (in whole or in part) for the purpose of implementing Council's decision(s) in this matter in the performance of the duties and responsibilities of office, Council, having considered Agenda Item 19.3 in confidence under sections 90(2) and 90(3)(a), (h) and (i) of the *Local Government Act 1999*, resolves that an order be made under the provisions of sections 91(7) and (9) of the *Local Government Act 1999* to retain the Items in confidence as detailed in the Duration of Confidentiality Table below:

Item	Duration of Confidentiality NB: Item to be reviewed every 12 months if not released
Report	Until Further Order
Related Attachments	Until further order for Appendix 1 Nil for Appendix 2
Minutes	Nil
Other (presentation, documents, or similar)	Until further order

Pursuant to section 91(9)(c) of the *Local Government Act 1999*, the Council delegates the power to revoke the confidentiality order either partially or in full to the Chief Executive Officer.

Carried

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 27 May 2025
63 MT BARKER ROAD STIRLING**

20. NEXT ORDINARY MEETING

The next ordinary meeting of the Adelaide Hills Council will be held on Tuesday 10 June 2025 from 6.30pm at 63 Mt Barker Road, Stirling.

21. CLOSE MEETING

The meeting closed at 9:41 pm