

**ADELAIDE HILLS COUNCIL  
MINUTES OF ORDINARY COUNCIL MEETING  
TUESDAY 22 JULY 2025  
63 MT BARKER ROAD STIRLING**

In Attendance

**Presiding Member:** Acting Mayor Nathan Daniell

**Members:**

Councillor Adrian Cheater
Councillor Chris Grant
Councillor Malcolm Herrmann
Councillor Lucy Huxter
Councillor Leith Mudge
Councillor Kirsty Parkin

In Attendance:

Greg Georgopoulos	Chief Executive Officer
Gary Lewis	Director Corporate Services
Jess Charlton	Director Community and Development
Jade Ballantine	Director Environment and Infrastructure
Zoë Gill	Executive Governance Officer
Skye Ludzay	Minute Secretary
Georgie McKeon	Governance Support
Tom Portas	Technical Support

**1. COMMENCEMENT**

The meeting commenced at 6:30pm.

**2. OPENING STATEMENT**

Council acknowledges that we meet on the traditional Country of the Peramangk and Kaurna people. We pay our respects to Ancestors and Elders past and present as the Custodians of this ancient and beautiful land.

Together we will care for this place for the generations to come and in this context the decisions we make should be guided by the principle that nothing we do should decrease our children's ability to live on this land.

**3. APOLOGIES/LEAVE OF ABSENCE**

**3.1 Apology**

Mayor \_\_\_\_\_

12 August 2025

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**3.2 Leave of Absence**

Mayor Jan-Claire Wisdom - 11 March 2025 to 10 September 2025 - approved 11 March 2025

Cr Kirrilee Boyd - 30 June 2025 to 31 July 2025 - approved 30 June 2025

**3.2.1 Moved Cr Malcolm Herrmann**

**S/- Cr Kirsty Parkin 245/25**

- 1 That a Leave of Absence from all duties of office be granted to Cr Lucy Huxter from 28 July to 8 August 2025.**
- 2 That any committee or panel membership currently held by Cr Lucy Huxter be undertaken by the Deputy during the leave of absence.**

<b>Carried Unanimously</b>
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**3.2.2 Moved Cr Lucy Huxter**

**S/- Cr Leith Mudge 246/25**

- 1 That a Leave of Absence from all duties of office be granted to Cr Mark Osterstock from 22 July 2025 to 22 July 2025.**
- 2 That any committee or panel membership currently held by Cr Mark Osterstock be undertaken by the Deputy during the leave of absence.**

<b>Carried Unanimously</b>
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**3.3 Absent**

Nil

**4. MINUTES OF PREVIOUS MEETINGS**

**4.1 Council Meeting – 8 July 2025**

**Moved Cr Malcolm Herrmann**

**S/- Cr Chris Grant 247/25**

**Council resolves that the minutes of the Ordinary Council meeting held on 8 July 2025, as supplied, be confirmed as an accurate record of the proceedings of that meeting.**

<b>Carried Unanimously</b>
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**5. DECLARATION OF CONFLICT OF INTEREST BY MEMBERS OF COUNCIL**

**5.1 General Conflict of Interest, Cr Lucy Huxter, Item 12.2**

Under section 75B of the Local Government Act 1999 Cr Lucy Huxter disclosed a General (section 74) Conflict of Interest in Item 12.2.

**6. PRESIDING MEMBER'S OPENING REMARKS**

Nil

**7. QUESTIONS ADJOURNED/LYING ON THE TABLE**

**7.1 Questions Adjourned**

Nil

**7.2 Questions Lying on the Table**

Nil

**8. PETITIONS/DEPUTATIONS/PUBLIC FORUM**

**8.1 Petitions**

Nil

**8.2 Deputations**

**8.2.1 Adelaide Hills Hawks, President Warren Ortmann**

6:37pm Cr Kirsty Parkin left her seat.

6:38pm Cr Kirsty Parkin returned to her seat.

**8.3 Public Forum**

Nil

**9. PRESENTATIONS**

Nil

**10. QUESTIONS ON NOTICE**

**10.1 Potable Water Shortages – Cr Adrian Cheater**

**1. What actions or initiatives are the Council considering to address potable water shortages in the Adelaide Hills Council over the coming year, given the anticipated 2025 impacts of low rainfall?**

**2. Has the Council engaged with relevant state government bodies to identify**

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**service delivery or support opportunities should such impacts occur through 2026 and beyond?**

The SA Government established temporary bulk emergency water collection points on March 6, 2025, in response to unprecedented dry conditions and unmet water carting demands.

The collection points were always intended as a temporary measure until the water carting industry could provide adequate supply. Between March 6 and June 6, **13 new registered drinking water** providers entered the market to help deliver water to residents whose homes are not connected to mains water supply.

In that same period, more than 450 customers collected almost 480,000 litres of water from the collection points. However, since May 18 only 3600 litres of water have been collected across 5 visits. The three user-pay potable water collection points were established at Ridge Road, Woodside; Koennecke Road, Sandergrove and Peggy Buxton Road, Brukunga. The collection points were staffed by SA Water from 7am to 7pm and were accessible to water carters and households who are not connected to mains water.

Adelaide Hills Council has the highest number of registered organisations under the [Safe Drinking Water Act 2011](#) in the greater metropolitan region:

- Adelaide Hills Bulk Spring Water Supply (water carter)
- AGI Hire SA (water carter)
- Baptist Care SA - Mylor Adventure Camp
- BITO Earthmoving (water carter)
- Clayton Church Homes Inc. – Summerhill Uraidla
- Department for Environment and Water (DEW) - Cleland Wildlife Park
- Department for Environment and Water (DEW) - Mount Lofty Summit
- Hoad Water Cartage Pty Ltd, including Andy's Water Transport (water carter)
- Lane Vineyard
- Longwood Retreat
- Manor Basket Range
- Merrilyn's Family Day Care
- Mount Lofty House
- Peters Water Carting (water carter)
- South Australian Water Corporation
- Springwater Beverages Pty Ltd (water carter)
- Structural Concepts Australia (water carter)
- Uraidla District Soldiers Memorial Park
- Uraidla Hotel

The SA government has identified that the northern and southern (Barossa and Fleurieu) regions should consider planning for new registered potable water supply points. A full list of SA registered providers can be found [here](#).

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Council has consulted with the Department of Environment and Water and researched the Barossa Council installed standpipe water point systems funded through their Drought and Emergency Water Information project. This included systems at Eden Valley, Moculta and Mount Pleasant. The systems involve the establishment of tanks with a registration and automated electronic access swipe card process to collect and pay for the water. This system is being explored further and will also be a consideration using both SA Water mains and Council's bore network. Council has funded a project in 25/26 to review bores and usage and the potential for emergency use can also be considered. Water testing and subsequent quality will be required to understand the suitability of this water for emergency use.

A photograph of a typical standpipe water point and tank set up is shown below.



In terms of other liaison with government departments, where there is no mains water (such as Mylor) Council has been liaising directly with the Department of Environment and Water (DEW) around options for residents to secure their own independent water supply such as through water tanks or bores with their own water allocation at their premises.

In terms of actions, officers from DEW have agreed to the following:

- (1) They are preparing a Fact Sheet for residents that can also be shared more widely, on opportunities available to them to secure their own independent water supply including water licensing matters and (if applicable) water allocation applications, and

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- (2) DEW have also been liaising directly with affected residents regarding options available to them to secure a permanent water supply to their premises.

When the DEW Fact Sheet becomes available Council will share this widely with the community with an emphasis on off-grid households installing methods that enable better monitoring of their water supplies to book water deliveries ahead of time if their supplies are low.

## **10.2 Illegal Dams – Cr Adrian Cheater**

**Could the administration provide details on the number of illegal dams identified by the Hills and Fleurieu Landscape Board within the Adelaide Hills Council?**

The Hills and Fleurieu Landscape Board are currently investigating new or enlarged dams on the properties of 46 landholders in the Adelaide Hills Council area. There are multiple dams on some of these properties. It should be noted that these are new or enlarged waterbodies that have appeared in the landscape since the dam moratorium was put in place in 2013 and investigations will confirm whether or not they were illegally constructed.

**Additionally, does the Council possess any authority to address this issue beyond the jurisdiction of State Government authorities?**

The *Landscape South Australia Act 2019* (the Act) provides for the control of various ‘water affecting activities’, including the construction and enlargement of dams. Regional Landscape Boards are the relevant authority under the Act for issuing permits and taking compliance action for any offences under the Act. For the Adelaide Hills region, the relevant authority is the Hills and Fleurieu Landscape Board.

Separately to the permit scheme for water affecting activities, development approval is required for dams higher than three metres above ground or with a capacity of greater than five megalitres. Any application of this kind would be referred to Landscape Board for direction to ensure compliance with the *Landscape South Australia Act 2019*.

All dam applications are assessed against the relevant Water Allocation Plan regardless of the approval pathway. The Minister’s reservation of excess water currently prevents both new dam construction and the enlargement of existing dams in prescribed areas across the Western and Eastern Mount Lofty Ranges. The Adelaide Hills Council area is located within the Western Mount Lofty Ranges Water Resource Prescribed Area, thus any proposals for new dam construction or the enlargement of existing dams in the Adelaide Hills council area will be refused in accordance with Principle 156 of the *Western Mount Lofty Ranges Water Allocation Plan*.

The Hills and Fleurieu Landscape Board has expanded their investigations of illegal dam construction and enlargement to ensure landowners are complying with the Act.

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Enforcement action can include issuing of notices, such as requiring removal of a dam, as well as criminal penalties.

Council has separate enforcement powers in relation to the construction of dams (higher than three metres or greater than five megalitres) for the offence of unauthorised development per the *Planning, Development and Infrastructure Act 2016*.

**11. MOTIONS ON NOTICE**

Nil

**12. OFFICER REPORTS – DECISION ITEMS**

**12.1 Feedback on draft South Australian Waste Strategy 2025-2030**

Moved Cr Chris Grant  
S/- Cr Lucy Huxter

6:57pm Cr Kirsty Parkin left her seat.

6:58pm Cr Kirsty Parkin returned to her seat.

Council resolves:

1. That the report be received and noted.
2. That Council provide a submission into the draft South Australian Waste Strategy 2025-2030 as contained within *Appendix 2 and 3*.
3. That the Chief Executive Officer be authorised to finalise the response, including making any minor changes not affecting the substantive nature of the response, and submit it on Council's behalf.

**AMENDMENT**

Moved Cr Adrian Cheater  
S/- Cr Kirsty Parkin

**248/25**

Council resolves:

1. That the report be received and noted.
2. That Council provide a submission into the draft South Australian Waste Strategy 2025-2030 as contained within *Appendix 2 and 3* **with additional information highlighting the urgent need for the State Government to prioritise decisions that help reduce the production of waste and support industry transitions.**

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3. That the Chief Executive Officer be authorised to finalise the response, including making any minor changes not affecting the substantive nature of the response, and submit it on Council's behalf.

<b>The Amendment was put and Carried</b>
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**MOTION AS AMENDED**

**Moved Cr Chris Grant**

**S/- Cr Lucy Huxter**

**249/25**

1. That the report be received and noted.
2. That Council provide a submission into the draft South Australian Waste Strategy 2025-2030 as contained within *Appendix 2 and 3* with additional information highlighting the urgent need for the State Government to prioritise decisions that help reduce the production of waste and support industry transitions.
3. That the Chief Executive Officer be authorised to finalise the response, including making any minor changes not affecting the substantive nature of the response, and submit it on Council's behalf.

<b>Carried Unanimously</b>
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**12.2 Road Naming - Mount Torrens Road, Lobethal – Naming of Juniper Lane Private Road**

Under section 75B of the Local Government Act 1999 Cr Lucy Huxter disclosed a General (section 74) Conflict of Interest in Item 12.2.

- I am a resident of Mt Torrens Rd, Lobethal and was invited to participate in the consultation process.

Cr Lucy Huxter advised the meeting that as there is no material benefit, nor would she suffer any loss, that she would remain in the meeting when the item is discussed, participate in the debate and vote on the matter.

**Moved Cr Malcolm Herrmann**

**S/- Cr Chris Grant**

**250/25**

**Council resolves:**

1. That the Road Naming – Mount Torrens Road, Lobethal – Naming of Juniper Lane Private Road report be received and noted.



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2. Endorse the naming of the unnamed private road to “Juniper Lane” as per the Public Place and Road Naming policy.
3. Notes that all costs associated with the naming of the unnamed private road will be at the expense of the applicants as per the Public Place and Road Naming Policy.

<b>Carried Unanimously</b> <b>Cr Lucy Huxter voted in favour of the motion</b>
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**12.3 Proposed CEO Key Performance Indicators**

Moved Cr Lucy Huxter

S/- Cr Kirsty Parkin

251/25

Council resolves:

1. That the report be received and noted.
2. To adopt the proposed CEO Key Performance Indicators in Appendix 1 for the 2025-26 financial year.

<b>Carried Unanimously</b>
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**12.4 Realigning the CEO Performance Review Timing**

Moved Cr Kirsty Parkin

S/- Cr Lucy Huxter

252/25

Council resolves:

1. That the Realigning the CEO PRP Review report be received and noted.
2. To note a full Performance Review was undertaken in March 2025.
3. To note that clause 17.1 of the Chief Executive Officer’s Employment Agreement requires that the Chief Executive Officer participate in annual and/or periodic performance reviews.
4. To note that clause 17.3 of the Chief Executive Officer’s Employment Agreement requires that performance is assessed within 3 months of the end of each financial year of the Term.

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5. To note that section 102A of the Local Government Act 1999 requires Council to review the performance of its Chief Executive Officer at least once in each year that the Chief Executive Officer holds office.
6. That the CEO provide the CEO PRP an update against the CEO Key Performance Indicators in October 2025 and April 2026 and a progress report against the KPIs in January 2026.
7. To conduct a full KPI and KRA Performance Review in July 2026.

<b>Carried Unanimously</b>
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**12.5 CEO Performance Review Panel Independent Member Recruitment**

Moved Cr Adrian Cheater  
S/- Cr Leith Mudge

**253/25**

**Council resolves:**

1. That the report be received and noted.
2. To defer appointment of the Presiding Member of the CEO Performance Review Panel until after the Independent Member appointment is finalised.
3. To undertake a recruitment process for the selection of one Independent Member for the CEO Performance Review Panel, with the term commencing prior to 15 October 2025.
4. To appoint Acting Mayor Nathan Daniell, Cr Kirsty Parkin and the Director of Corporate Services (or delegates) as members of the CEO Performance Review Panel Independent Member Selection Panel.

<b>Carried Unanimously</b>
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**13. OFFICER REPORTS - INFORMATION ITEMS**

Nil

**14. CORRESPONDENCE FOR INFORMATION**

Nil

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**15. QUESTIONS WITHOUT NOTICE**

Cr Leith Mudge asked a question about the reason for Independent Presiding Member of the CEO PRP Vanessa Godden's reasons for resignation.

Cr Malcolm Herrmann asked a question about whether the Administration had received a response from the Minister in response to the Adelaide Hills Councils request to withdraw from the GRFMA.

**16. MOTIONS WITHOUT NOTICE**

Nil

**17. REPORTS**

**17.1 Council Member Function or Activity on the Business of Council**

**Acting Deputy Mayor Nathan Daniell**

- 1 July 2025, Mount Torrens Community Forum, Mount Torrens
- 3 July 2025, Stirling Village re-build (Leyton Funds) drop-in session, Stirling
- 5 July 2025, Torrens Valley Lions Club Handover Lunch, Birdwood
- 9 July 2025, ABC 891 interview re By-laws
- 11 July 2025, ABC 891 interview re By-laws
- 14 July 2025, The Mt Barker Courier re By-laws, Stirling
- 15 July 2025, ABC 891 interview re Mount Lofty Golf Estate development
- 17 July 2025, Meet & Greet - Independent Board Chair, Paul Sandercock AHRWMA, Stirling

**17.2 Reports of Members as Council/Committee Representatives on External Organisations**

**Acting Deputy Mayor Nathan Daniell**

- 18 July 2025, S&HLGA meeting, Goolwa

**17.3 CEO Report**

Greg Georgopoulos, CEO, provided Council with a verbal update on the Enterprise Bargaining process which has now concluded for Office Staff and is in the final stages of negotiations for Field Staff.

**18. REPORTS OF COMMITTEES**

**18.1 Council Assessment Panel – 9 July 2025**

**Moved Cr Leith Mudge  
S/- Cr Chris Grant**

**254/25**

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Council resolves that the minutes of the Council Assessment Panel meeting held on 9 July 2025, as distributed, be received and noted.

<b>Carried Unanimously</b>
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**18.2 Audit Committee**

Nil

**18.3 CEO Performance Review Panel – 9 July 2025**

Moved Cr Lucy Huxter

S/- Cr Kirsty Parkin

**255/25**

Council resolves that the minutes of the CEO Performance Review Panel meeting held on 9 July 2025, as distributed, be received and noted.

<b>Carried Unanimously</b>
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**18.4 Boundary Change Committee**

Nil

**19. CONFIDENTIAL ITEMS**

**19.1 Planning Policy Matter – Exclusion of the Public**

Moved Cr Chris Grant

S/- Cr Adrian Cheater

**256/25**

**Council resolves:**

Pursuant to section 90(2) of the *Local Government Act 1999* the Council orders that all members of the public, except:

- Chief Executive Officer, Greg Georgopoulos
- Director Environment & Infrastructure, Jade Ballantine
- Director Corporate Services, Gary Lewis
- Director Community & Development, Jess Charlton
- Executive Governance Officer, Zoë Gill
- Minute Secretary, Skye Ludzay
- Governance Support, Georgie McKeon
- IT Support, Tom Portas

be excluded from attendance at the meeting for Agenda Item 19.1: (Planning Policy Matter) in confidence.

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The Council is satisfied that it is necessary that the public, with the exception of Council staff in attendance as specified above, be excluded to enable Council to consider the report at the meeting on the following grounds:

Section 90(3)(m) of the *Local Government Act 1999*, the information to be received, discussed or considered in relation to this Agenda Item is information relating to a proposal to prepare or amend a designated instrument under Part 5 Division 2 of the *Planning, Development and Infrastructure Act 2016* before the draft instrument or amendment is released for public consultation under that Act.

Accordingly, on this basis the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information and discussion confidential.

<b>Carried Unanimously</b>
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**19.1.1 Planning Policy Matter – Confidential Item**

**19.1.2 Planning Policy Matter – Duration of Confidentiality**

Moved Cr Kirsty Parkin  
S/- Cr Chris Grant

**258/25**

**Council resolves:**

Subject to the CEO, or his delegate, disclosing information or any document (in whole or in part) for the purpose of implementing Council's decision(s) in this matter in the performance of the duties and responsibilities of office, Council, having considered

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Agenda Item 19.1 in confidence under sections 90(2) and 90(3)(m) of the *Local Government Act 1999*, resolves that an order be made under the provisions of sections 91(7) and (9) of the *Local Government Act 1999* to retain the Items in confidence as detailed in the Duration of Confidentiality Table below:

Item	Duration of Confidentiality NB: Item to be reviewed every 12 months if not released
Report	Until Further Order
Related Attachments	Until Further Order
Minutes	Until Further Order
Other (presentation, documents, or similar)	Until Further Order

Pursuant to section 91(9)(c) of the *Local Government Act 1999*, the Council delegates the power to revoke the confidentiality order either partially or in full to the Chief Executive Officer.

<b>Carried</b>
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**20. NEXT ORDINARY MEETING**

The next ordinary meeting of the Adelaide Hills Council will be held on Tuesday 12 August 2025 from 6.30pm at 63 Mt Barker Road, Stirling.

**21. CLOSE MEETING**

The meeting closed at 7:41pm.