



ORDINARY COUNCIL MEETING

NOTICE OF MEETING

To: Mayor Jan-Claire Wisdom

| |
|-----------------------------|
| Councillor Kirrilee Boyd |
| Councillor Adrian Cheater |
| Councillor Nathan Daniell |
| Councillor Chris Grant |
| Councillor Malcolm Herrmann |
| Councillor Lucy Huxter |
| Councillor Leith Mudge |
| Councillor Mark Osterstock |
| Councillor Kirsty Parkin |
| Vacant |
| Vacant |
| Vacant |

Notice is given pursuant to the provisions under Section 83 of the *Local Government Act 1999* that the next meeting of the Council will be held on:

Tuesday 22 July 2025
6.30pm
63 Mt Barker Road Stirling

A copy of the Agenda for this meeting is supplied under Section 83 of the Act.

Meetings of the Council are open to the public and members of the community are welcome to attend. Public notice of the Agenda for this meeting is supplied under Section 84 of the Act.

Greg Georgopoulos
Chief Executive Officer



ORDINARY COUNCIL MEETING

AGENDA FOR MEETING
Tuesday 22 July 2025
6.30pm
63 Mt Barker Road Stirling

ORDER OF BUSINESS

1. COMMENCEMENT

2. OPENING STATEMENT

2.1. Acknowledgement of Country

Council acknowledges that we meet on the traditional Country of the Peramangk and Kaurna people. We pay our respects to Ancestors and Elders past and present as the Custodians of this ancient and beautiful land.

2.2. Together we will care for this place for the generations to come and in this context the decisions we make should be guided by the principle that nothing we do should decrease our children's ability to live on this land.

3. APOLOGIES/LEAVE OF ABSENCE

3.1. Apology

3.2. Leave of Absence

3.2.1. Mayor Jan-Claire Wisdom - 11 March 2025 to 10 September 2025 - approved 11 March 2025

3.2.2. Cr Kirrilee Boyd - 30 June 2025 to 31 July 2025 – approved 30 June 2025

3.3. Absent

4. MINUTES OF PREVIOUS MEETINGS

Council Meeting – 8 July 2025

That the minutes of the ordinary meeting held on 8 July 2025 as supplied, be confirmed as an accurate record of the proceedings of that meeting.

5. DECLARATION OF CONFLICT OF INTEREST BY MEMBERS OF COUNCIL

6. MAYOR'S OPENING REMARKS

7. QUESTIONS ADJOURNED/LYING ON THE TABLE

- 7.1. Questions Adjourned
Nil
- 7.2. Questions Lying on the Table
Nil

8. PETITIONS / DEPUTATIONS / PUBLIC FORUM

- 8.1. Petitions
- 8.2. Deputations
 - 8.2.1. Adelaide Hills Hawks – Warren Ortmann
- 8.3. Public Forum

9. PRESENTATIONS (by exception)

Nil

10. QUESTIONS ON NOTICE

- 10.1. Potable Water Shortages – Cr Adrian Cheater
 - 1. *What actions or initiatives are the Council considering to address potable water shortages in the Adelaide Hills Council over the coming year, given the anticipated 2025 impacts of low rainfall?*
 - 2. *Has the Council engaged with relevant state government bodies to identify service delivery or support opportunities should such impacts occur through 2026 and beyond?*
- 10.2. Illegal Dams – Cr Adrian Cheater
 - Could the administration provide details on the number of illegal dams identified by the Hills and Fleurieu Landscape Board within the Adelaide Hills Council?*
 - Additionally, does the Council possess any authority to address this issue beyond the jurisdiction of State Government authorities?*

11. MOTIONS ON NOTICE

Nil

12. ADMINISTRATION REPORTS – DECISION ITEMS

- 12.1. Feedback on draft South Australian Waste Strategy 2025-2030
 - 1. *That the report be received and noted.*
 - 2. *That Council provide a submission into the draft South Australian Waste Strategy 2025-2030 as contained within Appendix 2 and 3.*
 - 3. *That the Chief Executive Officer be authorised to finalise the response, including making any minor changes not affecting the substantive nature of the response, and submit it on Council's behalf.*

- 12.2. Road Naming - Mount Torrens Road, Lobethal – Naming of Juniper Lane Private Road
1. *That the Road Naming – Mount Torrens Road, Lobethal – Naming of Juniper Lane Private Road report be received and noted.*
 2. *Endorse the naming of the unnamed private road to “Juniper Lane” and per the Public Place and Road Naming policy.*
- 12.3. Proposed CEO Key Performance Indicators
1. *That the report be received and noted.*
 2. *To adopt the proposed CEO Key Performance Indicators in Appendix 1 for the 2025-26 financial year.*
- 12.4. Realigning the CEO Performance Review Timing
1. *That the Realigning the CEO PRP Review report be received and noted.*
 2. *To note a full Performance Review was undertaken in March 2025.*
 3. *To note that clause 17.1 of the Chief Executive Officer’s Employment Agreement requires that the Chief Executive Officer participate in annual and/or periodic performance reviews.*
 4. *To note that clause 17.3 of the Chief Executive Officer’s Employment Agreement requires that performance is assessed within 3 months of the end of each financial year of the Term.*
 5. *To note that section 102A of the Local Government Act 1999 requires Council to review the performance of its Chief Executive Officer at least once in each year that the Chief Executive Officer holds office.*
 6. *That the CEO provide the CEO PRP an update against the CEO Key Performance Indicators in October 2025 and April 2026 and a progress report against the KPIs in January 2026.*
 7. *To conduct a full KPI and KRA Performance Review in July 2026.*
- 12.5. CEO Performance Review Panel Independent Member Recruitment
Decision 1 [\(required if one candidate per position indicates intention to nominate\)](#)
1. *That the report be received and noted.*
 2. *To defer appointment of the Presiding Member of the CEO Performance Review Panel until after the Independent Member appointment is finalised.*
 3. *To undertake a recruitment process for the selection of one Independent Member for the CEO Performance Review Panel, with the term commencing prior to 15 October 2025.*
 4. *To appoint _____, _____ and the Director of Corporate Services (or delegates) as members of the CEO Performance Review Panel Independent Member Selection Panel.*

Decision 2 (required if more than one candidate per position indicates intention to nominate)

1. That the report be received and noted
2. To defer appointment of the Presiding Member of the CEO Performance Review Panel until after the Independent Member appointment is finalised.
3. To undertake a recruitment process for the selection of one Independent Member for the CEO Performance Review Panel, with the term commencing prior to 15 October 2025.
4. To determine that the method of selecting the CEO Performance Review Panel Independent Member Selection Panel be by an indicative vote to determine the preferred person(s) utilising the process set out in this Agenda report.
5. To adjourn the Council meeting for the purposes of seeking nominations for and, if necessary, conducting an indicative vote to determine the preferred persons for CEO Performance Review Panel Independent Member Selection Panel and for the meeting to resume once the results of the indicative voting has been declared.

Decision 3 (required if meeting adjourned)

1. To appoint _____, _____ and the Director of Corporate Services (or delegates) as members of the CEO Performance Review Panel Independent Member Selection Panel.

13. ADMINISTRATION REPORTS – INFORMATION ITEMS

Nil

14. CORRESPONDENCE FOR NOTING

Nil

15. QUESTIONS WITHOUT NOTICE

16. MOTIONS WITHOUT NOTICE

17. REPORTS

- 17.1. Council Member Function or Activity on the Business of Council
- 17.2. Reports of Members/Officers as Council Representatives on External Organisations
- 17.3. CEO Report

18. REPORTS OF COMMITTEES

18.1. Council Assessment Panel – 9 July 2025
That the minutes of the CAP meeting held on 9 July 2025 as supplied, be received and noted.

18.2. Audit Committee
Nil

18.3. CEO Performance Review Panel – 9 July 2025
That the minutes of the CEO Performance Review Panel meeting held on 9 July 2025 as supplied, be received and noted.

18.4. Boundary Change Committee
Nil

19. CONFIDENTIAL ITEMS
Nil

20. NEXT MEETING

Tuesday 12 August 2025, 6.30pm, 63 Mt Barker Road, Stirling

21. CLOSE MEETING

Council Meetings, Information and Briefing Sessions, CAP and Committee Meetings for 2025

| DATE | TYPE | LOCATION | MINUTE TAKER |
|-----------------------|---------------------------|----------|-----------------|
| JANUARY 2025 | | | |
| Wednesday 15 January | CAP | Stirling | TBA |
| Tuesday 28 January | Ordinary Council | Stirling | Skye Ludzay |
| FEBRUARY 2025 | | | |
| Monday 3 February | Workshop | Woodside | N/A |
| Tuesday 11 February | Ordinary Council | Stirling | Rebekah Lyons |
| Wednesday 12 February | CAP | Stirling | TBA |
| Monday 17 February | Audit Committee | Stirling | Lauren Jak |
| Tuesday 18 February | Professional Development | Stirling | N/A |
| Tuesday 25 February | Ordinary Council | Stirling | Skye Ludzay |
| MARCH 2025 | | | |
| Monday 3 March | Workshop | Woodside | N/A |
| Tuesday 11 March | Ordinary Council | Stirling | Rebekah Lyons |
| Wednesday 12 March | CAP | Stirling | TBA |
| Tuesday 18 March | Professional Development | Stirling | N/A |
| Saturday 22 March | Workshop | Stirling | N/A |
| Tuesday 25 March | Ordinary Council | Stirling | Skye Ludzay |
| Wednesday 26 March | CEO PRP | Stirling | Zoë Gill |
| APRIL 2025 | | | |
| Wednesday 2 April | CEO PRP | Stirling | Zoë Gill |
| Monday 7 April | Workshop | Woodside | N/A |
| Tuesday 8 April | Ordinary Council | Stirling | Rebekah Lyons |
| Wednesday 9 April | CAP | Stirling | TBA |
| Monday 14 April | Audit Committee | Stirling | Lauren Jak |
| Tuesday 15 April | Professional Development | Stirling | N/A |
| Tuesday 15 April | Boundary Change Committee | Stirling | Georgie McKeon |
| Wednesday 16 April | CEO PRP | Stirling | Zoë Gill |
| Tuesday 22 April | Ordinary Council | Stirling | Skye Ludzay |
| MAY 2025 | | | |
| Monday 5 May | Workshop | Woodside | N/A |
| Tuesday 13 May | Ordinary Council | Stirling | Skye Ludzay |
| Wednesday 14 May | CAP | Stirling | TBA |
| Monday 19 May | Audit Committee | Stirling | Lauren Jak |
| Tuesday 20 May | Professional Development | Stirling | N/A |
| Tuesday 27 May | Ordinary Council | Stirling | Brittany Priwer |
| JUNE 2025 | | | |
| Monday 2 June | Workshop | Woodside | N/A |
| Tuesday 10 June | Ordinary Council | Stirling | Skye Ludzay |
| Wednesday 11 June | CAP | Stirling | TBA |
| Tuesday 17 June | Professional Development | Stirling | N/A |
| Tuesday 24 June | Ordinary Council | Stirling | Brittany Priwer |
| Wednesday 25 June | CEO PRP | Stirling | Zoë Gill |
| JULY 2025 | | | |

| DATE | TYPE | LOCATION | MINUTE TAKER |
|------------------------------------|--------------------------|----------|-----------------|
| Monday 7 July | Workshop | Woodside | N/A |
| Tuesday 8 July | Ordinary Council | Stirling | Skye Ludzay |
| Wednesday 9 July | CAP | Stirling | TBA |
| Tuesday 15 July | Professional Development | Stirling | N/A |
| Tuesday 22 July | Ordinary Council | Stirling | Brittany Priwer |
| AUGUST 2025 | | | |
| Monday 4 August | Workshop | Woodside | N/A |
| Tuesday 12 August | Ordinary Council | Stirling | Skye Ludzay |
| Wednesday 13 August | CAP | Stirling | TBA |
| Monday 18 August | Audit Committee | Stirling | Lauren Jak |
| Tuesday 19 August | Professional Development | Stirling | N/A |
| Tuesday 26 August | Ordinary Council | Stirling | Brittany Priwer |
| SEPTEMBER 2025 | | | |
| Monday 1 September | Workshop | Woodside | N/A |
| Tuesday 9 September | Ordinary Council | Stirling | Skye Ludzay |
| Wednesday 10 September | CAP | Stirling | TBA |
| Tuesday 16 September | Professional Development | Stirling | N/A |
| Tuesday 23 September | Ordinary Council | Stirling | TBA |
| OCTOBER 2025 | | | |
| Tuesday 7 October (Public Holiday) | Workshop | Woodside | N/A |
| Wednesday 8 October | CAP | Stirling | TBA |
| Tuesday 14 October | Ordinary Council | Stirling | Skye Ludzay |
| Monday 20 October | Audit Committee | Stirling | Lauren Jak |
| Tuesday 21 October | Professional Development | Stirling | N/A |
| Tuesday 28 October | Ordinary Council | Stirling | TBA |
| NOVEMBER 2025 | | | |
| Monday 3 November | Workshop | Woodside | N/A |
| Tuesday 11 November | Ordinary Council | Stirling | Skye Ludzay |
| Wednesday 12 November | CAP | Stirling | TBA |
| Monday 17 November | Audit Committee | Stirling | Lauren Jak |
| Tuesday 18 November | Professional Development | Stirling | N/A |
| Tuesday 25 November | Ordinary Council | Stirling | TBA |
| DECEMBER 2025 | | | |
| Monday 1 December | Workshop | Woodside | N/A |
| Tuesday 9 December | Ordinary Council | Stirling | Skye Ludzay |
| Wednesday 10 December | CAP | Stirling | TBA |

Meetings are subject to change, please check agendas for times and venues. All meetings (except Council Member Professional Development) are open to the public.

Community Forums 2025

6.00 for 6.30pm

(dates and venues to be confirmed)

| DATE | LOCATION |
|---------------------|---|
| Tuesday 1 July 2025 | Mount Torrens Soldiers Memorial Hall - 34 Townsend Street, Mount Torrens |

Council Member Attendance 2025

Information or Briefing Sessions

| Meeting Date | Mayor Jan-Claire Wisdom | Cr Kirrilee Boyd | Cr Adrian Cheater | Cr Nathan Daniell | Cr Leith Mudge | Cr Louise Pascale | Cr Mark Osterstock | Cr Kirsty Parkin | Cr Pauline Gill | Cr Chris Grant | Cr Malcolm Herrmann | Cr Lucy Huxter | Cr Melanie Selwood |
|-----------------|-------------------------|------------------|-------------------|-------------------|----------------|-------------------|--------------------|------------------|-----------------|----------------|---------------------|----------------|--------------------|
| 3 Feb 25 (WS) | F | AP | F | F | AP | F | AP | F | F | F | F | AP | F |
| 18 Feb 25 (WS) | P | AP | F | F | F | P | AP | F | LOA | F | F | F | F |
| 3 Mar 25 (WS) | F | F | F | F | F | F | F | AP | AP | F | F | AP | F |
| 11 Mar 25 (WS) | LOA | F | F | F | LOA | A | F | F | AP | AP | P | F | F |
| 18 Mar 25 (WS) | LOA | F | F | F | LOA | F | AP | F | P | F | F | F | F |
| 22 Mar 25 (WS) | LOA | F | F | F | LOA | F | AP | F | F | F | F | F | F |
| 7 Apr 25 (WS) | LOA | AP | F | F | F | F | F | F | AP | F | F | AP | F |
| 15 Apr 25 (WS) | LOA | F | F | F | AP | F | AP | F | A | F | F | F | F |
| 5 May 25 (WS) | LOA | F | F | F | P | P | AP | A | AP | F | F | P | F |
| 20 May 25 (WS) | LOA | AP | F | F | F | A | F | F | A | F | F | P | F |
| 02 June 25 (WS) | LOA | F | F | P | F | | AP | F | | AP | F | AP | |
| 17 June 25 (WS) | LOA | AP | F | F | F | | F | F | | AP | F | F | |
| 7 July 25 (WS) | LOA | LOA | F | F | AP | | AP | A | | F | F | P | |
| 17 July 25 (WS) | LOA | LOA | F | F | F | | AP | F | | F | F | AP | |

Index: Workshop (WS) / Professional Development (PD) / F = Full Attendance / P = Partial Attendance / AP = Apology / LOA = Leave of Absence / A = Absent

Council Member Attendance 2025

Council Meetings (including Special Council Meetings)

| Meeting Date | Mayor Jan-Claire Wisdom | Cr Kirrilee Boyd | Cr Adrian Cheater | Cr Nathan Daniell | Cr Leith Mudge | Cr Louise Pascale | Cr Mark Osterstock | Cr Kirsty Parkin | Cr Pauline Gill | Cr Chris Grant | Cr Malcolm Herrmann | Cr Lucy Huxter | Cr Melanie Selwood |
|--------------|-------------------------|------------------|-------------------|-------------------|----------------|-------------------|--------------------|------------------|-----------------|----------------|---------------------|----------------|--------------------|
| 28 Jan 25 | AP | F | AP | AP | F | LOA | F | AP | F | F | F | F | F |
| 11 Feb 25 | F | AP | LOA | F | F | F | F | F | AP | F | F | F | LOA |
| 25 Feb 25 | AP | F | F | F | F | F | F | F | LOA | F | F | LOA | F |
| 11 Mar 25 | LOA | F | F | F | LOA | F | F | F | AP | AP | F | F | F |
| 25 Mar 25 | LOA | F | F | F | LOA | F | F | F | F | F | F | F | F |
| 8 Apr 25 | LOA | LOA | F | F | F | F | F | F | AP | F | F | F | F |
| 22 Apr 25 | LOA | LOA | F | F | F | F | F | LOA | AP | F | F | AP | F |
| 13 May 25 | LOA | AP | F | F | F | F | F | AP | LOA | F | F | F | LOA |
| 27 May 25 | LOA | LOA | F | F | F | | F | F | | F | F | AP | F |
| 10 Jun 25 | LOA | F | F | F | F | | F | F | | F | F | F | |
| 17 Jun 25 | LOA | AP | F | F | F | | F | F | | AP | F | F | |
| 30 Jun 25 | LOA | LOA | F | F | F | | F | F | | AP | F | F | |
| 8 Jul 25 | LOA | LOA | F | F | F | | AP | AP | | F | F | F | |

Index: F = Full Attendance / P = Partial Attendance / AP = Apology / LOA = Leave of Absence / A = Absent

Conflict of Interest Disclosure Form

CONFLICTS MUST BE DECLARED VERBALLY DURING MEETINGS

Date: _____

Meeting Name (please tick one)

Ordinary Council ☐

Special Council ☐

CEO Performance Review Panel ☐

Audit Committee ☐

Boundary Change Committee ☐

Other: _____ ☐

Item No

Item Name:

(Only one conflict of interest entry per form)

I, Mayor / Cr _____ have identified a conflict of interest as:

GENERAL ☐

MATERIAL ☐

GENERAL

In considering a General Conflict of Interest (COI), an impartial, fair-minded person might consider that the Council Member's private interests might result in the Member acting in a manner that is contrary to their public duty.

MATERIAL

In considering a Material Conflict of Interest (COI), a member of a council has a material conflict of interest in a matter to be discussed at a meeting of the council if a class of persons as defined in s75(1)(a-l) in the Act would gain a benefit, or suffer a loss, (whether directly or indirectly and whether of a personal or pecuniary nature) depending on the outcome of the consideration of the matter at the meeting.

The nature of my conflict of interest is as follows:

(Describe the nature of the interest, including whether the interest is direct or indirect and personal or pecuniary)

I intend to deal with my conflict of interest in the following transparent and accountable way:

- ☐ I intend to **stay** in the meeting (please complete details below)
- ☐ I intend to **stay** in the meeting as exempt under s75A (please complete details below)
- ☐ I intend to **leave** the meeting (*mandatory if you intend to declare a Material conflict of interest*)

The reason I intend to stay in the meeting and consider this matter is as follows:

(This section must be completed and ensure sufficient detail is recorded of the specific circumstances of your interest.)

Office use only: Council Member voted FOR / AGAINST the motion.

8. DEPUTATIONS

For full details, see Code of Practice for Meeting Procedures on www.ahc.sa.gov.au

1. A request to make a deputation should be made by submitting a Deputation Request Form, (available on Council's website and at Service and Community Centres) to the CEO seven clear days prior to the Council meeting for inclusion in the agenda.
2. Each deputation is to be no longer than ten (10) minutes, excluding questions from Members.
3. Deputations will be limited to a maximum of two per meeting.
4. In determining whether a deputation is allowed, the following considerations will be taken into account:
 - the number of deputations that have already been granted for the meeting
 - the subject matter of the proposed deputation
 - relevance to the Council agenda nominated – and if not, relevance to the Council's powers or purpose
 - the integrity of the request (i.e. whether it is considered to be frivolous and/or vexatious)
 - the size and extent of the agenda for the particular meeting and
 - the number of times the depute has addressed Council (either in a deputation or public forum) on the subject matter or a similar subject matter.

8.3 PUBLIC FORUM

For full details, see Code of Practice for Meeting Procedures on www.ahc.sa.gov.au

1. The public may be permitted to address or ask questions of the Council on a relevant and/or timely topic.
2. The Presiding Member will determine if an answer is to be provided.
3. People wishing to speak in the public forum must advise the Presiding Member of their intention at the beginning of this section of the meeting.
4. Each presentation in the Public Forum is to be no longer than five (5) minutes (including questions), except with leave from the Council.
5. The total time allocation for the Public Forum will be ten (10) minutes, except with leave from the Council.
6. If a large number of presentations have been requested, with leave from the Council, the time allocation of five (5) minutes may be reduced.
7. Any comments that may amount to a criticism of individual Council Members or staff must not be made. As identified in the Deputation Conduct section above, the normal laws of defamation will apply to statements made during the Public Forum.
8. Members may ask questions of all persons appearing relating to the subject of their presentation.