

**ADELAIDE HILLS COUNCIL
CEO PERFORMANCE REVIEW PANEL COMMITTEE
MINUTES OF MEETING
WEDNESDAY 15 OCTOBER 2025
63 MT BARKER RD STIRLING**

In Attendance

Presiding Member: The position of Presiding Member was vacant

Members:

Cr Lucy Huxter	
Cr Nathan Daniell	
Cr Adrian Cheater	
Ms Hannah Wandel	

In Attendance:

Greg Georgopoulos	Chief Executive Officer
Zoë Gill	Executive Governance Officer

1. COMMENCEMENT

The meeting commenced at 6.02pm.

The CEO welcomed Hannah Wandel to the meeting.

Under clause 7.5 of the Terms of Reference, the Panel decided that Cr Nathan Daniell would Preside over the meeting.

OPENING STATEMENT

- 1.1** Council acknowledges that we meet on the traditional Country of the Peramangk and Kaurna people. We pay our respects to Ancestors and Elders past and present as the Custodians of this ancient and beautiful land.
- 1.2** Together we will care for this place for the generations to come and in this context the decisions we make should be guided by the principle that nothing we do should decrease our children's ability to live on this land.

2. APOLOGIES/LEAVE OF ABSENCE

2.1 Apology

Nil

2.2 Leave of Absence

Cr Kirsty Parkin - 6 October 2025 to 17 October 2025 - approved 26 August 2025

Presiding Member _____ 28 January 2026

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2.3 Absent

Nil

3. MINUTES OF PREVIOUS MEETINGS

3.1 CEO Performance Review Panel Meeting – 27 August 2025

Moved Cr Adrian Cheater
S/- Cr Lucy Huxter

PRP29/25

That the minutes of the CEO Performance Review Panel meeting held on Wednesday 27 August 2025 as supplied, be confirmed as an accurate record of the proceedings of that meeting.

Carried Unanimously

4. PRESIDING MEMBER'S OPENING COMMENTS

The Presiding Member welcomed Ms Hannah Wandel to the Panel and invited Ms Wandel to introduce herself to the Panel.

5. DELEGATION OF AUTHORITY

The CEO Performance Review Panel operates in accordance with the relevant sections of the *Local Government Act 1999*, and its Terms of Reference.

6. DECLARATION OF CONFLICT OF INTEREST BY MEMBERS OF THE COMMITTEE

Nil

7. OFFICER REPORTS – DECISION ITEMS

6.08pm – With leave of two thirds of the meeting, the Acting Mayor suspended formal meeting procedures to allow the Panel to discuss the item.

6.50pm – The Acting Mayor determined to end the period of suspension and resume formal proceedings.

7.1. CEO Key Performance Indicators Progress Update – Quarter 1

Moved Cr Adrian Cheater
S/- Ms Hannah Wandel

PRP30/25

1. That the report be received and noted.

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2. To recommend to Council to note:

- a. That the CEO provided a verbal and written update against his Key Performance Indicators to the CEO Performance Review Panel.
- b. The CEO's Key Performance Indicators Update – Quarter 1 report (in Appendix 1).

Carried Unanimously

8. MOTIONS WITHOUT NOTICE

Nil

9. QUESTIONS WITHOUT NOTICE

The CEO raised a concern about the timing and management of his remuneration increase, which Council determined at its meeting on 9 September 2025.

10. CONFIDENTIAL ITEMS

Nil

11. NEXT MEETING

The next ordinary meeting of the CEO Performance Review Panel will be held on Wednesday 28 January 2026 from 6.00pm at 63 Mt Barker Road Stirling.

12. CLOSE MEETING

The meeting closed at 6.57pm.