

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

In Attendance

Presiding Member: Acting Mayor Nathan Daniell

Members:

Councillor Kirrilee Boyd
Councillor Adrian Cheater
Councillor Richard Gladigau
Councillor Chris Grant
Councillor Malcolm Herrmann
Councillor Lucy Huxter
Councillor Mark Osterstock
Councillor Alex Trescowthick
Councillor Lisa Clare Woolcock

In Attendance:

Greg Georgopoulos	Chief Executive Officer
Gary Lewis	Director Corporate Services
Jess Charlton	Director, Community and Development
Jade Ballantine	Director Environment and Infrastructure
Zoë Gill	Executive Governance Officer
Skye Ludzay	Minute Secretary
Lynette Paltridge	Technical Support

1. COMMENCEMENT

The meeting commenced at 6:31pm

2. OPENING STATEMENT

Council acknowledges that we meet on the traditional Country of the Peramangk and Kaurna people. We pay our respects to Ancestors and Elders past and present as the Custodians of this ancient and beautiful land.

Together we will care for this place for the generations to come and in this context the decisions we make should be guided by the principle that nothing we do should decrease our children's ability to live on this land.

3. APOLOGIES/LEAVE OF ABSENCE

3.1 Apology

Nil

Acting Mayor _____ 28 October 2025

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

3.2 Leave of Absence

3.2.1 Cr Leith Mudge – 14 October 2025 to 17 October 2025 – approved 23 September 2025

3.3.2 Cr Kirsty Parkin – 6 October 2025 to 17 October 2025 – approved 26 August 2025.

3.3 Absent

Nil

4. MINUTES OF PREVIOUS MEETINGS

4.1 Council Meeting – 23 September 2025

Moved Cr Malcolm Herrmann

S/- Cr Chris Grant

322/25

Council resolves that the minutes of the Ordinary Council meeting held on 23 September 2025, as supplied, be confirmed as an accurate record of the proceedings of that meeting.

Carried Unanimously

5. DECLARATION OF CONFLICT OF INTEREST BY MEMBERS OF COUNCIL

5.1 Material Conflict of Interest, Cr Malcolm Herrmann, Item 8.3

Under section 75C of the Local Government Act 1999 Cr Malcolm Herrmann disclosed a Material (section 75) Conflict of Interest in Item 8.3.2, 8.3.3 and 8.3.4.

6. PRESIDING MEMBER'S OPENING REMARKS

The Acting Mayor:

- welcomed the gallery
- welcomed the new Council Members to their first meeting
- provided directions to the Chamber on the updated microphones.

7. QUESTIONS ADJOURNED/LYING ON THE TABLE

7.1 Questions Adjourned

Nil

7.2 Questions Lying on the Table

Nil

8. PETITIONS/DEPUTATIONS/PUBLIC FORUM

8.1 Petitions

Nil

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

8.2 Deputations

Nil

8.3 Public Forum

- 8.3.1 Mr Daniel Kelly from Onkaparinga Woollen Mill Museum Inc - Congratulations to new members and an expression of appreciation to Council staff for meeting with Onkaparinga Woollen Mill Museum Inc.

Under section 75C of the Local Government Act 1999 Cr Malcolm Herrmann disclosed a Material (section 75) Conflict of Interest in Item 8.3.2, 8.3.3 and 8.3.4.

- I am a Deputy Member of Council Assessment Panel which will be considering a development application on Wednesday 15 October. Remaining in the Chamber would be a breach of the Code of Conduct.

6:39pm – Cr Malcolm Herrmann left the chamber.

- 8.3.2 Mr Andrew Warren, Piccadilly – Against Council Assessment Panel Agenda Item 8.1 ‘Development Application 25015385 by Spring Water Beverages Pty Ltd’ being approved.
- 8.3.3 Mr Richard Sprodd, Piccadilly – Against Council Assessment Panel Agenda Item 8.1 ‘Development Application 25015385 by Spring Water Beverages Pty Ltd’ being approved and seeking a delay of the item.
- 8.3.4 Ms Paris Leach, Piccadilly, Against Council Assessment Panel Agenda Item 8.1 ‘Development Application 25015385 by Spring Water Beverages Pty Ltd’ being approved and seeking a delay in the item.

9. PRESENTATIONS

Nil

10. QUESTIONS ON NOTICE

Nil

11. MOTIONS ON NOTICE

Nil

12. OFFICER REPORTS – DECISION ITEMS**12.1 Community Loans Policy**

6:56pm - Cr Malcolm Herrmann returned to the chamber.

**Moved Cr Chris Grant
S/- Cr Adrian Cheater**

323/25

Council resolves:

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

1. That the Community Loans Policy report be received and noted.
2. To adopt the revised Community Loans policy at Appendix 1, with an effective date of 16 October 2025, with the following changes:
 - a. Under clause 5, remove the words "Section 44(3)(c) of the Act provides that a council cannot delegate the power to borrow money or to obtain other forms of financial accommodation, and as such" and leave the words "request received for a loan will go to Council for approval."
3. To authorise the Chief Executive Officer to make any formatting, nomenclature or other minor changes to the revised policy.

Carried

12.2 Review of Cemetery Operating Policy & Memorials within Council Cemeteries Policy

Moved Cr Malcolm Herrmann

S/- Cr Mark Osterstock

324/25

Council resolves:

1. That the Review of Cemetery Operating Policy & Memorials within Council Cemeteries Policy report be received and noted.
2. With an effective date of 28 October 2025, to revoke the 26 June 2024 Cemetery Operating Policy and to adopt the 14 October 2025 Cemetery Operating Policy as per Appendix 1, with the following change:
 - a) at clause 4.7.2 change "25km per hour" to "5km per hour"
 - b) at clause 4.3.1 change "8.30am" to "9am"
 - c) at clause 4.12.2 change "cancelled" to "prohibited"
3. With an effective date of 28 October 2025, to revoke the 9 May 2023 Memorials within Cemeteries Policy and to adopt the 14 October 2025 Memorials within Council Cemeteries Policy as per Appendix 2, with the following change:
 - a) at clause 5.14.7 change "3 months" to "6 months"
4. That the Chief Executive Officer be authorised to make any formatting, nomenclature or other minor changes to the 14 October 2025 Cemetery Operating Policy as per Appendix 1 and the 14 October 2025 Memorials within Council Cemeteries Policy as per Appendix 2 prior to the date of effect.

Carried Unanimously

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

12.3 Proposed Asset Accounting Policy

Moved Cr Kirrilee Boyd

S/- Cr Chris Grant

325/25

Council resolves:

1. That the Asset Accounting Policy report be received and noted.
2. That Council adopt the Asset Accounting Policy at Appendix 1, with an effective date of 16 October 2025.
3. To authorise the Chief Executive Officer to make any formatting, nomenclature or other minor changes to the proposed policy.

Carried Unanimously

12.4 Adelaide Hills Reconciliation Working Group Terms of Reference and Membership

Moved Cr Chris Grant

S/- Cr Kirrilee Boyd

326/25

Council resolves:

Decision 1

1. That the Adelaide Hills Reconciliation Working Group Terms of Reference report be received and noted.
2. That Council endorses the Adelaide Hills Reconciliation Working Group Revised Terms of Reference in Appendix 1.
3. To authorise the Chief Executive Officer to make any minor alterations to the Terms of Reference, not affecting the substantive form or function of the Adelaide Hills Reconciliation Working Group, as may be required to finalise the matter.

Carried Unanimously

Decision 2

Moved Cr Chris Grant

S/- Cr Kirrilee Boyd

327/25

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

Council resolves:

- 1. To appoint Cr Leith Mudge as representative to the Adelaide Hills Reconciliation Working Group and Cr Lisa Clare Woolcock as proxy representative until the conclusion of the current Council term in November 2026.**

Carried Unanimously

12.5 Delegations made under Planning, Development and Infrastructure Act 2016, Regulations, Planning & Design Code and Practice Directions

**Moved Cr Mark Osterstock
S/- Cr Chris Grant**

328/25

Council resolves:

- 1. That the report be received and noted.**
- 2. Delegations made under Planning, Development and Infrastructure Act 2016, Regulations, Planning & Design Code and Practice Directions of Powers of a Council as a Council, a Designated Authority and a Designated Entity – (Instrument A)**
 - a. In exercise of the power contained in Section 44 of the Local Government Act 1999 the powers and functions under the Planning, Development and Infrastructure Act 2016 and statutory instruments made thereunder contained in the proposed Instrument of Delegation (contained in the attachment of this Report) are hereby delegated to the person occupying or acting in the office of Chief Executive Officer of the Council subject to the conditions and/or limitations, if any, specified herein or in the Schedule of Conditions in the proposed Instrument of Delegation.**
 - b. Such powers and functions may be further delegated by the Chief Executive Officer in accordance with Sections 44 and 101 of the Local Government Act 1999 as the Chief Executive Officer sees fit, unless otherwise indicated herein or in the Schedule of Conditions contained in the proposed Instrument of Delegation.**
- 3. If two or more delegates are nominated in respect of a power or function, then each nominated person is granted a delegation and may exercise the power or function independently of any other delegate.**
- 4. The delegations are granted subject to the following conditions and limitations:**
 - a. the delegate must exercise a delegated function or power in accordance with:**

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

- i. applicable legislative and other legal requirements; and
 - ii. due regard to relevant policies and guidelines adopted by the Council;
 - iii. all other conditions and limitations noted in the instrument of delegations
- b. and with the following amendment to provisions s84(1)(h) and s152(10) in the Instrument of Delegation (Appendix 2):

To replace the reference to “Director Development & Regulatory Services” with “Director Community & Development” in the conditions and limitations.

5. Each delegation of a power or function granted under this instrument is independent of, and severable from, every other delegation granted under this instrument.
6. If a delegation of a power or function under this instrument is determined to be invalid or unlawful, the invalid or unlawful delegation will be deemed to be severed from this instrument and the remaining delegations will continue to operate according to their terms.
7. The delegations provided for in this instrument of delegation will come into operation on 20 October 2025.
8. Previous delegations granted by the Council of the powers and functions delegated by this instrument are revoked with effect from the date on which the delegations provided for in this instrument come into operation.
9. The delegations granted by this instrument will remain in force until varied or revoked by resolution of the Council.

Carried Unanimously

12.6 Delegations under the Local Government Act 1999 and other legislation (excluding the Development Act 1993 and Planning, Development and Infrastructure Act 2016)

Moved Cr Chris Grant
S/- Cr Mark Osterstock

329/25

Council resolves:

1. That the report be received and noted
2. The Adelaide Hills Council (Council) delegates each function or power of the Council:

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

- a. listed in the attached table (Appendix 2) to the delegate or delegates identified in respect of the function or power
- 3. The delegations granted pursuant to:
 - a. the Local Government Act to the Council's Chief Executive Officer (CEO) may be sub-delegated by the Chief Executive Officer in accordance with sections 44(4)(b) and 101 of the Local Government Act, but subject to section 44(3a) of the Local Government Act;
- 4. If two or more delegates are nominated in respect of a power or function, then each nominated person is granted a delegation and may exercise the power or function independently of any other delegate.
- 5. The delegations are granted subject to the following conditions and limitations:
 - a. the delegate must exercise a delegated function or power in accordance with:
 - i. applicable legislative and other legal requirements; and
 - ii. due regard to relevant policies and guidelines adopted by the Council;
 - iii. all other conditions and limitations noted in the instrument of delegations (Appendix 2)
 - b. in regard to the following delegations under the Local Government Act:
 - i. section 133: the power to obtain funds does not extend to imposing rates, borrowing money or obtaining other forms of financial accommodation or fixing or varying fees under sections 188(1)(d) to 188(1)(h) of the Local Government Act;
 - ii. section 137: the power to expend funds in the performance or discharge of the council's powers, functions or duties in accordance is limited to funds allocated as part of a budget adopted by the council;
 - iii. section 143(1): the power to write off debts is limited to debts not exceeding \$5000;
 - iv. section 188(3): the powers in regard to fees and charges are limited to fees and charges imposed under sections 188(1)(a), 188(1)(b) and 188(1)(c);

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

6. Each delegation of a power or function granted under this instrument is independent of, and severable from, every other delegation granted under this instrument.
7. If a delegation of a power or function under this instrument is determined to be invalid or unlawful, the invalid or unlawful delegation will be deemed to be severed from this instrument and the remaining delegations will continue to operate according to their terms.
8. The delegations provided for in this instrument of delegation will come into operation on 20 October 2025.
9. Previous delegations granted by the Council of the powers and functions delegated by this instrument are revoked with effect from the date on which the delegations provided for in this instrument come into operation.
10. The delegations granted by this instrument will remain in force until varied or revoked by resolution of the Council.

Carried Unanimously

12.7 Confidential Items Review – September 2025

Decision 1

Council resolves:

Moved Cr Adrian Cheater

S/- Cr Chris Grant

330/25

1. To receive and note the report titled “Confidential Items Review” (Agenda item 12.7, 14 October 2025 Council Meeting).
2. To note the items held as confidential in the Confidential Items Register (Appendix 1 of Agenda item 12.7, 14 October 2025 Council Meeting).

Carried Unanimously

Decision 2 – 273/24 - Land Management Agreement – Burial on Private Land

Moved Cr Malcolm Herrmann

S/- Cr Chris Grant

331/25

Council resolves:

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

1. That the report, related attachments, minutes and other (presentation, documents, or similar) of item 19.1 of 23 July 2024, 273/24, Land Management Agreement – Burial on Private Land be released to the public.

Carried Unanimously

Decision 3 – 359/24 - HR Consultant Update

Moved Cr Chris Grant
S/- Cr Mark Osterstock

332/25

Council resolves:

1. Pursuant to Section 91(7) of the Local Government Act 1999, Council orders that the following document(s) (or part) shall be kept confidential, being document(s) (or part) relating to a matter dealt with by the Council on a confidential basis under Sections 90(2) and 90(3)(a) and (h) of the Act:
 - The report, related attachments, minutes and other (presentation, documents, or similar) of 24 September 2024, Item No. 19.2, HR Consultant Update, 359/24 unless previously released, remain confidential until further order and that this order be reviewed every twelve (12) months.

On the grounds that the document(s) (or part) relates to information relating to commercial information of a confidential nature (not being a trade secret) the disclosure of which could reasonably be expected to prejudice the commercial position of the person who supplied the information.

2. Pursuant to section 91(9)(c) of the Local Government Act 1999, Council delegates the power to revoke the confidentiality order either partially or in full to the Chief Executive Officer.

Carried Unanimously

Decision 4 – PRP33/24- CEO Performance Review Process Recommendations

Moved Cr Lisa Clare Woolcock
S/- Cr Malcolm Herrmann

333/25

Council resolves:

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

1. That the minutes of item 10.1 of 12 August 2024, PRP33/24, CEO Performance Review Process Recommendations be released to the public.

Carried Unanimously

Decision 5 – 303/24– Question Without Notice

Moved Cr Chris Grant
S/- Cr Richard Gladigau

334/25

Council resolves:

1. That the report, related attachments, minutes and other (presentation, documents, or similar) of item 19 of 27 August 2024, 303/24, Question Without Notice be released to the public.

Carried Unanimously

Decision 6 – PRP41/24 - CEO Performance Review Process and Performance Criteria

Moved Cr Richard Gladigau
S/- Cr Alex Trescowthick

335/25

Council resolves:

1. That the report, related attachments, minutes and other (presentation, documents, or similar) of item 10.2 of 18 September 2024, PRP41/24, CEO Performance Review Process and Performance Criteria be released to the public.

Carried Unanimously

Decision 7 – 356/24 - CEO Performance Review Panel Recommendations to Council – CEO Review Process

Moved Cr Chris Grant
S/- Cr Lisa Clare Woolcock

336/25

Council resolves:

1. That the report, related attachments, minutes and other (presentation, documents, or similar) of item 19.1 of 24 September 2024, 356/24- CEO Performance Review Panel Recommendations to Council – CEO Review Process be released to the public.

Carried Unanimously

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

Decision 8 – 408/24 - Proposed CEO Leave Policy

Moved Cr Chris Grant

S/- Cr Malcolm Herrmann

337/25

Council resolves:

1. That the report, related attachments, minutes and other (presentation, documents, or similar) of item 19.3 of 12 November 2024, 408/24 - Proposed CEO Leave Policy be released to the public.

Carried Unanimously

Decision 9 – PRP48 and PRP49 - 2024 Remuneration Review

Moved Cr Lisa Clare Woolcock

S/- Cr Chris Grant

338/25

Council resolves:

1. That the report, related attachments except for appendix 1, minutes and other (presentation, documents, or similar) of item 10.2 of 18 December 2024, PRP48 and PRP49 - 2024 Remuneration Review be released to the public.

Carried Unanimously

Decision 10 – PRP45/24- CEO Key Performance Indicators

Moved Cr Richard Gladigau

S/- Cr Lucy Huxter

339/25

Council resolves:

1. That the report, related attachments, minutes and other (presentation, documents, or similar) of item 10.1 of 18 December 2024– PRP45/24- CEO Key Performance Indicators be released to the public.

Carried Unanimously

12.8 Acting Deputy Mayor Appointment

Item withdrawn.

13. OFFICER REPORTS - INFORMATION ITEMS

Nil

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

14. CORRESPONDENCE FOR INFORMATION

Decision 1

Moved Cr Chris Grant

S/- Cr Lucy Huxter

340/25

Council resolves that the following correspondence regarding High Productivity Vehicle Network is received and noted:

1. 14.1 Invitation from the City of Burnside to join the advocacy for the High Productivity Vehicle Network, including the Greater Adelaide Freight Bypass

2. 14.1.1 Response to the City of Burnside

Carried Unanimously

Decision 2

Moved Cr Malcolm Herrmann

S/- Cr Chris Grant

341/25

Council resolves that the following correspondence regarding the Gawler River Flood Management Authority is received and noted:

1. 14.2 Letter from the Gawler River Flood Management Authority (GRFMA) External Auditor regarding the 2024-25 Financial Year

2. 14.2.1 GRFMA Signed 2024-25 Financial Statements

3. 14.2.2 Email response from GRFMA regarding issues raised by the External Auditor

Carried Unanimously

Decision 3

Moved Cr Chris Grant

S/- Cr Malcolm Herrmann

342/25

Council resolves that the following correspondence regarding the Adelaide Hills Region Waste Management Authority (AHRWMA) is received and noted:

1. 14.3 Letter from AHRWMA regarding the AHRWMA Annual Report 2024-25

2. 14.3.1 AHRWMA Annual Report 2024-25

Carried Unanimously

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

Decision 4

Moved Cr Mark Osterstock
S/- Cr Chris Grant

343/25

Council resolves that the following correspondence regarding the Adelaide Hills Council Supplementary Election is received and noted:

1. 14.4 Letter from the Electoral Commission of South Australia regarding the results of the Adelaide Hills Council supplementary election for Ranges Ward and Valleys Ward
2. 14.4.1 Electoral Commission of South Australia results of the supplementary election for Ranges Ward and Valleys Ward

Carried Unanimously

Decision 5

Moved Cr Chris Grant
S/- Cr Richard Gladigau

344/25

Council resolves that the following correspondence from the Power Line Environment Committee is received and noted:

1. 14.5 Invitation from the Power Line Environment Committee regarding undergrounding powerlines

Carried Unanimously

Decision 6

Moved Cr Chris Grant
S/- Cr Adrian Cheater

345/25

Council resolves that the following correspondence from the Great Southern Reef Harmful Algal Bloom Delegation is received and noted:

1. 14.6 Great Southern Reef Harmful Algal Bloom Delegation's Submission to the Federal Government

Carried Unanimously

Decision 7

Moved Cr Mark Osterstock
S/- Cr Lisa Clare Woolcock

346/25

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

Council resolves that the following correspondence regarding the Campbelltown City Council Boundary Change Inquiry is received and noted:

1. 14.7.1 Letter to the Hon Peter Malinasuskas MP, Premier of South Australia regarding the boundary change inquiry
2. 14.7.2 Letter to the Hon Kyam Maher MLC, Deputy Premier of South Australia regarding the boundary change inquiry
3. 14.7.3 Letter to Hon Tom Koutsantonis MP, Treasurer of South Australia regarding the boundary change inquiry
4. 14.7.4 Letter to the Hon Joe Szakacs MP, Minister for Local Government regarding the boundary change inquiry
5. 14.7.5 Letter to the Hon Zoe Bettison MP, Minister for Tourism regarding the boundary change inquiry
6. 14.7.6 Letter to the Hon Emily Bourke MLC, Minister for Infrastructure and Transport regarding the boundary change inquiry
7. 14.7.7 Letter to the Hon Blair Boyer MP, Minister for Education, Skills and Training regarding the boundary change inquiry
8. 14.7.8 Letter to the Hon Nick Champion MP, Minister for Housing and Urban Development regarding the boundary change inquiry
9. 14.7.9 Letter to the Hon Nat Cook MP, Minister for Human Services regarding the boundary change inquiry
10. 14.7.10 Letter to the Hon Katrine Hildyard MP, Minister for Women regarding the boundary change inquiry
11. 14.7.11 Letter to the Hon Lucy Hood MP, Minister for Climate, Environment and Water regarding the boundary change inquiry
12. 14.7.12 Letter to the Hon Andrea Michaels MP, Minister for Small and Family Business regarding the boundary change inquiry
13. 14.7.13 Letter to the Hon Rhiannon Pearce MP, Minister for Emergency Services and Correctional Services regarding the boundary change inquiry
14. 14. 7.14 Letter to the Hon Chris Picton MP, Minister for Health and Wellbeing regarding the boundary change inquiry

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

15. 14.7.15 Letter to the Hon Clare Scriven MLC, Minister for Primary Industries and Regional Development regarding the boundary change inquiry

Carried Unanimously

15. QUESTIONS WITHOUT NOTICE

Cr Malcolm Herrmann asked a question about staff movements since August 2025.

16. MOTIONS WITHOUT NOTICE

Moved Cr Malcolm Herrmann
S/- Cr Kirrilee Boyd

347/25

Council resolves that the council congratulates the Project Team, particularly the Manager David Collins for their expertise in successfully managing the implementation of this \$5.7m Amy Gillett Bikeway project.

Carried Unanimously

17. REPORTS

17.1 Council Member Function or Activity on the Business of Council

Nil

17.2 Reports of Members as Council/Committee Representatives on External Organisations

Cr Malcolm Herrmann

- 8 May 2025 - GRFMA Audit & Risk Committee

7:50pm - Cr Mark Osterstock left the chamber.

Cr Chris Grant

- 25 September 2025 - Adelaide Hills Regional Waste Management Authority workshop and meeting, Mount Barker District Council Chambers, Dutton Rd, Mount Barker
- 1 October 2025 - Community Bushfire Reference Group meeting, Nairne Road, Woodside.

17.3 CEO Report

Greg Georgopoulos, CEO, provided Council with a verbal update, including:

- Operations of Council

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

- All Staff Meeting and launch of the Great Place to Work initiative
- DIT meetings to collaborate on key infrastructure projects in the region

7:52pm - Cr Mark Osterstock returned to the chamber.

18. REPORTS OF COMMITTEES

18.1 Council Assessment Panel

Moved Cr Malcolm Herrmann
S/-Cr Chris Grant

348/25

That the minutes of Council Assessment Panel held on 24 September 2025 as supplied,
be received and noted

Carried Unanimously

18.2 Audit Committee

Nil

18.3 CEO Performance Review Panel

Nil

18.4 Boundary Change Committee

Nil

Formal Motion

Moved: Lucy Huxter
S/- Adrian Cheater

349/25

That the Council meeting adjourns for 10 minutes at 7.55 pm.

Carried Unanimously

8.05pm – The meeting resumed.

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

19. 19.1.1 CONFIDENTIAL ITEMS

19.1 Workplace matter – verbal update

Moved Cr Adrian Cheater

S/- Cr Chris Grant

350/25

Council resolves:

Pursuant to section 90(2) of the *Local Government Act 1999* the Council orders that all members of the public, except:

- Director Corporate Services, Gary Lewis
- Executive Governance Officer, Zoë Gill
- Special Council, MinterEllison Lawyers, Susie Inat

be excluded from attendance at the meeting for Agenda Item 19.1: (Workplace matter-verbal update) in confidence.

The Council is satisfied that it is necessary that the public, with the exception of Council staff in attendance as specified above, be excluded to enable Council to consider the report at the meeting on the following grounds:

Section 90(3)(a) and (h) of the *Local Government Act 1999*, the information to be received, discussed or considered in relation to this Agenda Item is

- Information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).
- Legal advice

Accordingly, on this basis the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information and discussion confidential.

Carried Unanimously

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

19.1.2 Workplace matter – verbal update – Duration of Confidentiality

**Moved Cr Adrian Cheater
S/- Cr Chris Grant**

356/25

Council resolves:

Subject to the CEO, or his delegate, disclosing information or any document (in whole or in part) for the purpose of implementing Council's decision(s) in this matter in the

Acting Mayor _____ 28 October 2025

**ADELAIDE HILLS COUNCIL
MINUTES OF ORDINARY COUNCIL MEETING
TUESDAY 14 October 2025
63 MT BARKER ROAD STIRLING**

performance of the duties and responsibilities of office, Council, having considered Agenda Item 19.1 in confidence under sections 90(2) and 90(3)(a) and (h) of the *Local Government Act 1999*, resolves that an order be made under the provisions of sections 91(7) and (9) of the *Local Government Act 1999* to retain the Items in confidence as detailed in the Duration of Confidentiality Table below:

Item	Duration of Confidentiality NB: Item to be reviewed every 12 months if not released
Report	Not applicable
Related Attachments	Not applicable
Minutes	Until further order
Other (presentation, documents, or similar)	Until further order

Carried Unanimously

20. NEXT ORDINARY MEETING

The next ordinary meeting of the Adelaide Hills Council will be held on Tuesday 28 October from 6.30pm at 63 Mt Barker Road, Stirling.

21. CLOSE MEETING

The meeting closed at 10.09pm