

Thank you, Chair — and thank you to the Panel and everyone who took the time to participate in this important review. The CEO Performance Review Report is concise, comprehensive, and — in my view — best practice.

I'd like to say how much I appreciate the feedback provided in the report, and the opportunity it gives me to reflect on where I'm doing well and where improvement is needed.

It's encouraging to see that overall, I'm meeting — and in many areas, exceeding — expectations, particularly in stakeholder engagement, the delivery of major projects, and our operational objectives. It's also reassuring to see that the assessment broadly aligns with my own reflections on the past year.

At the same time, I recognise there are areas where I can and should focus more attention — things like internal communication, workforce engagement, and continuing to strengthen relationships within the Chamber. I'm committed to working on those areas proactively, and I know that real progress is only possible if we all come to the table in good faith and with a willingness to collaborate positively.

Despite the challenges of the past year — financially and politically — I'm proud of what we've achieved as an organisation. And I'm genuinely optimistic about what's ahead.

I remain absolutely committed to leading with purpose, building trust, and continuing to deliver for Council, our community, and our region.

Thanks again for the opportunity — and for the genuine support and challenge that comes with this review process.

Greg Georgopoulos